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2007

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**PLEASE VOTE
BALLOT INSIDE**

OUR MISSION

The Mission of the Michigan Health Information Management Association is to be Michigan's expert voice on health information.

Michigan Health Information Leaders

Governor Signs Medical Record Retention into Law

At the end of December 2006 Governor Granholm signed two (2) Senate proposed bills into Michigan Law; effective immediately. Of the two, one is specific to the (long awaited) medical record retention period. The following are highlights of the laws for the MHIMA membership. To read the complete laws refer to: [http://www.legislature.mi.gov/\(S\(124gd232ehnvci455ovw4555\)\)/mileg.aspx?page=Bills](http://www.legislature.mi.gov/(S(124gd232ehnvci455ovw4555))/mileg.aspx?page=Bills).

SB465 (Effective 12/24/06)

- Amendment to the Public Health Code requiring medical records to be kept for a minimum of 7 years from the date of service; or longer if required by other law(s) or other standards of medical practice.
- A medical record must be maintained for each patient.
- If the medical record is unable to be kept by the individual or facility they must contract with someone else to maintain the record(s) for a minimum of 7 years.
- In the event an individual or facility is ceasing to operate they must notify the individual patient and / or the Department of Community Health (DCH) indicating where the reports will be kept and how to request them.
- In the event a record is being destroyed prior to the 7 year retention period the patient must be given an opportunity to request a copy of the record; disposal of the record must protect the patient's privacy.
- \$10,000 fine associated with noncompliance of this law.
- Applicants for licensure to DCH must complete an affidavit specifying the proper understanding and maintenance of the medical record.

SB466 Effective 12/30/2006

- Amendment to the Social Welfare Act to increase the retention of Medicaid patients' medical records from 6 years to 7 years.
- Maintenance, retention and destruction laws listed above apply to Medicaid patients.

SB468

- Amendment to the Freedom of Information Act to restrict protected health information from being disclosed as public record; this includes information identifying the individual or there is a reasonable basis to believe the information can be used to identify the individual.

Public Act 482 of 2006 (Effective: 12/29/06)

Summary: This Bill, supported by MHIMA, allows MCL 15.243 to be consistent with current HIPAA Standards. For more information: [http://www.legislature.mi.gov/\(S\(iaodv245zk2bmz45wfo3ep45\)\)/mileg.aspx?page=getObject&objectName=2005-SB-0468](http://www.legislature.mi.gov/(S(iaodv245zk2bmz45wfo3ep45))/mileg.aspx?page=getObject&objectName=2005-SB-0468)

Senate Bill 468 would amend the Freedom of Information Act (MCL 15.243). Under the Freedom of Information Act, a person has a right to inspect, copy, or receive copies of a public record, upon making a request that describes the public record sufficiently to enable a public body to find it. A public body, however, may exempt certain information and documents from disclosure; documents, i.e., information of a personal nature if public disclosure of that information would constitute a clearly unwarranted invasion of an individual's privacy. These include medical, counseling, or psychological facts or evaluations concerning an individual if his or her identity

(Continued on page 2)

MHIMA

Publication Staff

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DEADLINE
for March/April issue:
February 15, 2007

Please forward articles in hard copy
or on disk to the Editor.

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Denise Holstege, RHIT, CCS
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would be revealed by a disclosure of those facts or evaluations. The bill also would include protected health information, as defined in 45 CFR 160.103.

(Under 45 CFR 160.103, "protected health information" means individually identifiable health information that is transmitted by electronic media, maintained in electronic media, or transmitted or maintained in any other form or medium. "Individually identifiable health information" refers to health information that is created or received by a health care provider, health plan, employer, or health care clearinghouse, and relates to the past, present, or future physical or mental health or condition of an individual; the provision of health care to an individual; or the past, present, or future payment for the provision of health care to an individual; and either the information identifies the individual or there is a reasonable basis to believe the information can be used to identify the individual.)

THIS SUMMARY INFORMATION SHOULD NOT BE USED AS THE LAW. IT IS NOT MEANT TO REPLACE BUSINESS DECISION-MAKING SPECIFIC TO YOUR HEALTHCARE FACILITY AND IT IS NOT LEGAL ADVICE.

Karen Schmidt
MHIMA Legislative Project Manager

STRATEGIC PLAN – 2006-2007

Mission Statement

The mission of the Michigan Health Information Management Association is to be Michigan's expert voice on health information.

STRATEGY I: MHIMA promotes the competency and expertise of its membership to achieve continuous improvement in the generation, standardization and management of health care data by providing relevant accessible professional development and supporting students and academic programs.

- GOAL:**
- A. Provide educational programs to enhance competency and expertise of members regarding relevant topics through various mediums.
 - B. MHIMA's Coded Data Integrity Panel (CDIP) will serve as the resource and communication vehicle for all coding and data quality issues for its membership.
 1. Support coding members with current information and introduce future roles.
 - C. Support students and academic programs through scholarships, recruitment activities and participation in internships.
 - D. Provide an Annual Conference that represents HIM practice today and in the future.
 - E. Increase e-HIM education offerings.
 - F. Support AHIMA Community Education Program through My PHR.

STRATEGY II: MHIMA will influence policy, regulation, and standards affecting information in healthcare to protect patient confidentiality and to improve the efficiency and effectiveness of healthcare operations.

- GOAL:**
- A. Provide HIM leadership on state issues through advocacy and collaboration.
 1. Insure active participation in HIM topics that arise in the state.
 2. Continue participation with the Michigan Health Information Network initiatives.
 - B. Support AHIMA national leadership advocacy issues.
 1. Increase recognition of HIM issues with State and Federal legislators.

STRATEGY III. MHIMA will continue to encourage building value in the Component State Association membership with AHIMA.

- GOAL:**
- A. Increase communication with members.
 - B. Increase membership by encouraging active membership.
 - C. Insure positive volunteer experience.

STRATEGY IV. MHIMA will support the advance in e-HIM practice and migration to the Electronic Health Record in the state of Michigan.

- GOAL:**
- A. Advance e-HIM practice in our state.
 - B. Increase communication about e-HIM.
 - C. Develop e-HIM leaders in our state.

President's Message

Happy New Year, Everyone! As with the beginning of every new year, I look ahead to the coming year, the exciting changes we will see and the challenges we may not know of yet. I have reflected on the past year and am very excited by what we have accomplished at MHIMA. We saw awards given for Coding Roundtables and recognition for our Component State Scorecard. We can be very proud as an organization that we have volunteers willing to work for the profession. I would like to challenge each and every member to look within themselves to see what you can do for MHIMA. I always feel that the task does not have to be a big one. Simply talking about our profession, working with new people coming into HIM, promoting your skills with your employers and others you work with; these are the things that count for us as a profession. Volunteer to assist one of the schools near you in talking with HIM students, maybe even taking a student or two into your department. What a wonderful way to mold and mentor future members. We must express our voice in those areas that we are EXPERTS. We have a very strong network of peers throughout the state and the knowledge base that we have is very deep. There is always someone with an answer to a question.

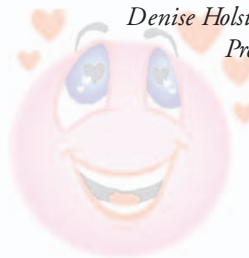
I am very excited about the new legislation signed by Governor Granholm at the end of 2006. It was the long awaited retention act that we have been diligently working on. This initiative started many years back and

slowly gained momentum. We need to demonstrate our expertise in guiding our facilities into conformity. MHIMA has worked hard with MHA and others in formulating the language used.

I want to take this opportunity to remind everyone that our elections will soon be happening. Remember to take time to vote in your future board. We have many wonderful people willing to volunteer in these positions and we need to show our support for each individual. Your vote is important.

I wish for everyone a very Happy New Year and a year filled with hopes and expectations that are realized. Please stay healthy and I want to see you at the next annual meeting in May in Kalamazoo.

*Denise Holstege, RHIT, CCS
President, MHIMA*



MHIMA MEMBERSHIP DECEMBER 2006

MICHIGAN HEALTH INFORMATION MANAGEMENT ASSOCIATION

CLASSIFICATION	MEMBERSHIP		CHANGE
	10-16-06	12-8-06	
Active RHIT/RHIA/CCS CCS-P/CCA/CHP	1491	1479	-12
Active Senior	32	33	+1
Associate	169	159	-10
Student	412	426	+14
Graduate	137	131	-6
Honorary	1	2	+1
Corporate	20	20	-
	2262	2250	-12
Certified Nonmembers	864	893	+29*

PLEASE NOTE: WHEN CHOOSING YOUR CATEGORY OF MEMBERSHIP, BE AWARE YOUR CHOICE OF SELECTING A STUDENT CLASSIFICATION MAY PREVENT YOU FROM VOTING IN NATIONAL AND STATE ASSOCIATION ELECTIONS.

*AHIMA changed the way they count these members. The number includes all previous members even if dues have not been paid.

Be Creative
and Informative!

If you would like to contribute
to an upcoming issue of
FOCUS

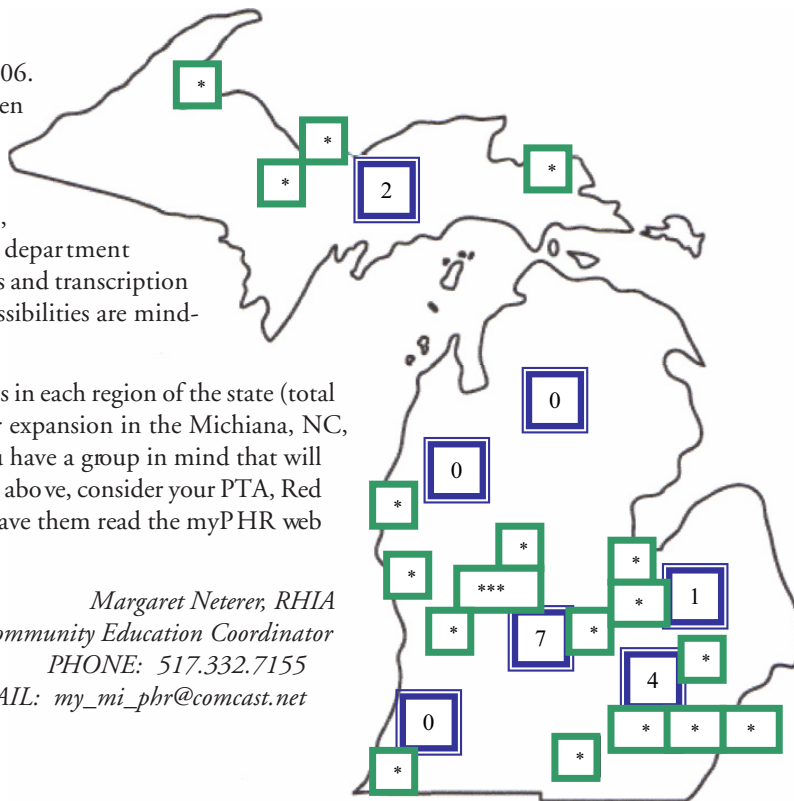
please e-mail the editor
at pchapo@botsford.org

Audiences Needed... for the Community Education Campaign "myPHR" Program

The map above shows the progress of our project since May 1, 2006. We have 20 trained presenters (*). 14 programs (0) have been delivered as of December 1st.

Some examples of Michigan citizens our trainers have reached include: A church group, Lion's Club, Diabetes Support Groups, Rotary Club, Grief Support Group, Aerobics Class, and HIM department employees. Future presentations are scheduled for transcriptionists and transcription students, medical assistants, and a member's supper club! The possibilities are mind-boggling, actually!

My goal for the project is to have delivered at least five presentations in each region of the state (total = 35) by May 1, 2007. As you can see, we have opportunities for expansion in the Michiana, NC, NW, and the UP. Please phone me or, better yet, e-mail me if you have a group in mind that will benefit from the message of the program. In addition to the groups above, consider your PTA, Red Hat Society, support group of any kind, MOPS, reading group (have them read the myPHR web site), etc, etc?



Margaret Neterer, RHIA
MHIMA Community Education Coordinator
PHONE: 517.332.7155
E-MAIL: my_mi_phr@comcast.net

FOR THE RECORD

The Nation's Foremost Newsmagazine for Health Information Professionals

SUPPORT YOUR PROFESSION

Each time a recruitment ad is placed in **FOR THE RECORD**, a portion of the revenue goes back to the Michigan state **HIM** association for its use in promoting the profession.

Thank you for your continued support and for making **FOR THE RECORD** the Nation's foremost newsmagazine for **HIM** professionals; the only health information management magazine endorsed by 26 state **HIM** associations!

FOR MORE INFORMATION	FOR THE RECORD
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Note from the editor...

Happy New Year to all of you! I hope that 2007 proves to be a year filled with health and success for everyone!

It is great to be back this year as the Editor of FOCUS! We have made a lot of changes in the past several years to the publication, which enables you to receive it more efficiently and quickly on line! Marsha Allen helps out immensely by helping coordinate content and printing services, etc. She makes my job much easier and I appreciate it!

This issue is packed with exciting information about the world of HIM! I'd like to refer you all to page two and the newly approved Strategic Plan for MHIMA. One of our strategies is that of e-HIM and the MHIMA Board of Directors is looking for members throughout the state who would be interested in participating in this endeavor. We want to educate our members on what e-HIM is all about and assure that we are knowledgeable resources for e-HIM-related issues in our organizations.

If you are interested in participating in this project, please notify Marsha Allen in the Central Office at (231) 767-9717.

Anyone who has the desire to write an article for publication, please feel free to contact me at pchapo@botsford.org!

Thanks for your support!
Peggy Chapo

MICHIGAN HEALTH INFORMATION MANAGEMENT ASSOCIATION SCHOLARSHIP AWARD ANNOUNCEMENT

The Michigan Health Information Management Association is proud to announce the annual scholarship awards.

WHAT IS THE SCHOLARSHIP AWARD

Five hundred dollars is awarded for the MHIMA scholarship. The funds are to be used for educational costs such as tuition and books for continuing education in an accredited health information technician or health information management program.

WHO IS ELIGIBLE

Students in the above programs who will be continuing their education during the next academic school year.

Students must have a minimum overall grade point average of 3.0, and hold AHIMA membership as a student or active RHIT/RHIA.

HOW TO APPLY

An application form is to be completed and returned to the Project Manager, Awards by March 15, 2007. Students may obtain a copy of the application from their Program Director, or contact the MHIMA Central Office for a copy.

CRITERIA

A weighted point-value system will be used covering the following areas:

Overall grade point average

3.00 to 3.25	10 points
3.26 to 3.49	15 points
3.50 to 3.74	20 points
3.75 to 4.00	25 points

Contribution to the Profession

AHIMA membership	15 points
Participation in promoting health information	10 points
Honors, awards, recognition	10 points
Recommendation of program faculty regarding potential for professional leadership	20 points

EVALUATION AND SELECTION

A Committee composed of health information professionals (including one educator) will evaluate each application. Each applicant will compete with applications from all programs. The scholarship will be awarded to the applicant with the highest total number of points.

RESTRICTIONS

An individual is to be awarded the scholarship no more than once.

THE APPLICATION HAS BEEN SENT TO ALL DIRECTORS OF HIA/HIT PROGRAMS





STATE OF MICHIGAN

DEPARTMENT OF COMMUNITY HEALTH
LANSING

JENNIFER M. GRANHOLM
GOVERNOR

JANET OLSZEWSKI
DIRECTOR

FOR IMMEDIATE RELEASE
December 11, 2006

CONTACT: T.J. Bucholz
(517) 241-2112

Michigan Releases Groundbreaking Health Information Technology Recommendations

LANSING – State officials released new health information technology recommendations today that will improve the quality of Michigan’s health care and reduce health care costs by allowing health care providers to have improved access to patient health care information at the point of care and allow Michigan citizens to have improved access to their own information.

The 115-page Michigan Health Information Network (MIHIN) report outlines a plan that will improve the quality, safety and efficiency of health care delivery by accelerating adoption and use of health information technology and health information exchange (HIE). Granholm has charged the Michigan Department of Community Health (MDCH) and the Michigan Department of Information Technology (MDIT) with bringing together Michigan’s health care and business stakeholders to develop a vision and plan for the future of health information technology and exchange in Michigan.

“Successfully accomplishing major advances such as these requires a collaborative approach, and we have engaged more than 200 stakeholders throughout our continuous effort,” said Janet Olszewski, MDCH Director. “Michigan has the potential to make significant progress in the widespread usage of health information technology and the implementation of HIE, and this report provides the roadmap to get us there.”

"This report provides a comprehensive blueprint for accelerating the use of health information technology in our great state and establishing an statewide health information exchange," said Teri Takai, MDIT Director. "We are excited about the possibilities for Michigan as we work to revolutionize health information technology in our state."

The report contains two major goals for the state of Michigan in the coming years: evolving patient health records to a uniform format for all health care providers, and outlining in detail how the state of Michigan can assist a regional approach to integration of a statewide health information network. The report can be found online by accessing www.michigan.gov/mihin.

To support the MIHIN goals, the Michigan legislature passed legislation (P.A.137-2006) to create Michigan’s first Health Information Technology Commission and appropriated \$5 million to fund regional health information exchange projects in FY 2007. Goals for the next phases of the MIHIN project include:

- Creation of a consumer brochure providing information about the MiHIN and HIE, which is available today on the MiHIN website.
- Development of a Request for Proposal (RFP) process for regional HIE planning and implementation funding. And an RFP for a Statewide HIE Resource Center that will support regional HIE efforts. Both RFPs have been released today and are available for review on the MDCH web site, www.michigan.gov/mdch.

“Without a doubt, the funding provided by the state to assist regional HIE initiatives in the process of collaborating, developing and implementing their exchanges will prove invaluable,” said Dr. Tom Stevenson, Michigan HIT Commission Chair. “Although each region will have to demonstrate the ability to remain financially viable as they roll out their exchange, this start up funding will provide the impetus and momentum to get their projects off the ground.”

ATTENTION AFFILIATION SUPERVISORS, FACULTY MEMBERS & STUDENTS!

Michigan Health Information Management Association Yvonne Harbert Student Achievement Award

The Michigan Health Information Management Association is proud to announce the annual Yvonne Harbert Student Achievement Award.

WHAT IS THE ACHIEVEMENT AWARD

It is an annual achievement award given in honor of Yvonne Harbert, RHIA to an outstanding student in the HIA and HIT programs. The award recognizes the genuine interests in education expressed by Yvonne during her lifetime. She set a fine example for students by working diligently to progress to RHIA status. The first year's annual dues after successful completion of the national qualifying examination and a certificate of achievement will be presented to the outstanding HIA graduate and HIT graduate from American Health Information Management Association accredited Michigan based HIA/HIT programs at the Annual meeting in May.

WHO IS ELIGIBLE

Students in the above programs who will be completing course requirements and be eligible to write the certifying examination during this current year.

Students must have a minimum overall grade point average of 3.0, and hold AHIMA membership as a student or active HIA/HIT.

HOW TO APPLY

An application form is to be completed and returned to the Awards Committee Project Manager by March 15, 2007. A blank application may be requested from the MHIMA Central Office.

CRITERIA

A weighted point-value system will be used covering the following areas:

Overall grade point average	30 points
Organizations	25 points
Community service	20 points
Honors, awards, recognition	15 points
Work experience	10 points
TOTAL	100 points

EVALUATION AND SELECTION

An Awards Committee composed of health information professionals (including one educator) will evaluate each application. Separate awards are evaluated comparing applicants from HIA and HIT programs. The award will be given to the applicant with the highest total number of points from each type of program.

RESTRICTIONS

May receive the award one time only

THE APPLICATION HAS BEEN SENT TO ALL DIRECTORS OF HIA/HIT PROGRAMS

TENTATIVE SCHEDULE 2007 MHIMA ANNUAL MEETING

Sunday	5:00 –	Vendor Exhibit Setup	Exhibition Hall
May 20, 2007	10:00 pm		
Monday	7:00 –	Complete Exhibit Setup	Exhibition hall
May 21, 2007	10:15 am		
	7:30 am	Continental Breakfast	Arcadia Ballroom 2
	8:00	Southwest MHIMA, Amy Eckert - Opening Welcome City of Kalamazoo rep re: Paid College Education	
	8:15	Debra Dunbar Nelson - FISH	
	10:15	BREAK with vendors	Exhibition Hall
	10:45	Business Meeting - AHIMA Update	
	11:15	Jill Callahan	
	12:15	LUNCH With Vendors	Arcadia Ballroom 2
	2:00	Break Out Bambi Rose –CCHIT	
	2:00	Break out Colleen Goethals – Document Imaging	
	3:00	BREAK with Vendors	Exhibition Hall
	3:30	Barbara Tenase, Assistant U.S. Attorney - How the US government identifies and creates the case for fraudulent health care activity	
	4:15	Max Hoffman, Butzel Long - How a defense is mounted in response to US government actions in fraudulent Health Care activity	
	5:00	Tenase and Hoffman - Q & A	
	6:00	President's Reception.	The Great Lakes area
Tuesday,	7:30 am	Continental Breakfast	Arcadia Ballroom 2
May 22, 2007			
	8:00	Amy Dixon - Crucial Conversations – How to discuss important decisions in an effective way.	
	9:30	BREAK with Vendors	Exhibition Hall
	10:00	Breakout - Sally Rynberg - HIM website surfing (MHIMA, AHIMA, others)	
	10:00	Disability Determination - Master Disability Database	
	11:00	Claudia Birkenshaw - UB 04	
	12:00	LUNCH with Vendors	Arcadia Ballroom 2
	1:30	Amy Dixon - Ready, Set Grow – How to keep yourself able to grow personally	
	1:30	(MDCH) - MiHIN	
	2:30	Nicole Grondzyk, Mike Rant, Rita Montague - Alternative Careers: Trauma Registrar, Ambulance Coding, Biostatistics	
	2:30	Assessing Your HIM Operations Prior to an EMR Implementation	
	3:30	LAST BREAK with Vendors	Exhibition Hall
	4:00	Vendor Tear Down	
	4:00	April Martin - Transcription Topic	
	4:00	Belinda Weigand - Panel concerning EHR Disaster Recovery	
Wednesday	7:30 am	Breakfast Buffet	
May 23, 2007			
	8:00	Anita Hazelwood - Coding: Offices, Facilities, Professional	
	10:00	BREAK	
	10:15	Laurine Johnson - Making the Severity Adjustment	
	11:45	Awards Luncheon	
	1:00	Honor Schools - Denise/Charlie - Volunteering	
	1:00	Jim Grant, MD - The Life of a CPT Code, from idea to CPT Manual	
	2:00	Gwen Blackford - Strengthen the HIM Profession: Implementing a Successful Clinical Documentation Improvement Program	



MHIMA

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Management Association
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MHiMA

Michigan Health Information
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American Health Information
Management Association®

**MHIMA CANDIDATE PROFILES
2007-2008**

MHIMA Bylaws state: Election shall be by a plurality of the votes cast by the ACTIVE members.

PRESIDENT ELECT

Mary Mills, RHIT, CCS

President and CEO, Coding Compliance and CDIP Consultant
Documentation Solutions, LLC and Independent Coding, LLC
Westland, MI

EDUCATIONAL BACKGROUND

Associate in Applied Science, Medical Record Technology
Henry Ford Community College

OFFICES HELD/COMMITTEE FUNCTIONS

AHIMA: Active Member since 1986
Speaker 2005 Annual Meeting
MHIMA: Active Member and Corporate Member
SEMHEMA: Active Member
Member Elections Committee, 2003-04
Director, 2001-02
Vice President, 1996-97
Chairman, Elections Committee, 1997-98

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005-06
AHIMA: 2005 Speaker 2005
NVHIMA: Speaker 2005
WHIMA: 2005

OTHER PERTINENT INFORMATION

Adjunct Educator for the Health Information Technology Program at Davenport University, Dearborn, MI
Volunteer Educator for the post-graduate residents of Wayne State University
Speaker 2006 for MedQuist "Bridge to the Future" "Input Seminar" in NY.
Advance HIM Professional Magazine – Coding panel of experts – 2003 to Present.
Author of "2007 DRG Workbook" published by Documentation Solutions, LLC – December 2006.
Author of "Get Coders Involved in Documentation Improvement" published by HCPro in the Briefings on Coding Compliance Strategies Newsletter – September 2005
Co-author of "Codors are Key to Documentation Solutions" 10/23/03
Alumni of Henry Ford Community College
Served as a co-chair on the Bravo Success Teams Awards Committee at Oakwood Hospital in Dearborn, MI from 1997-2001

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of President Elect. How would you engage current members of MHIMA to volunteer?

I would encourage current members to volunteer by offering incentives. Most professionals in any profession have the same thought when asked to volunteer. "Where am I going to find the time in my busy schedule to help out my organization and how will my efforts and support affect my current situation?" In today's world time is money. Something as simple as paying for or providing a babysitter will get the attention of the members with young children. Getting employers to let members meet during work hours is a plus for the organization but not the hospital or company they work for. The employers should allow their credentialed employees to participate in their local organizations. Employers appreciate recognition and/or free advertisement. There are many ways to get the support of a member's employer. The members should be polled as to what type of incentives they would like to see offered and what would it take to get them to volunteer.

MHIMA has many resources that members can access. Maybe these resources can have a lottery of prizes for those who sign up to volunteer. The members also need to see that their hard work and efforts have made a difference. It has been promoted in the past that participation in an organization offers the benefit of networking; we now need to look beyond that. There are other rewarding benefits in being an active member.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

It is my goal as it has been in the past to communicate with HIM students while they are still in College. On the first day of class I would give the students the local association form to fill out and explain to them the importance of getting involved now and how valuable it will be for them to see what their future may look like. This is only a small step.

Something I have also done in the past and still continue to plan on doing is to go to the high schools and present to the science, math, and technology students on what our profession is all about and how it relates to math being we calculate statistics from a data base and apply codes for reporting diagnoses and procedures. I would pass the coding book around the room and briefly explain how it is used. The students are amazed when I show them what hospital statistics look like and how much money they can make in our profession depending on which position they would hold. I found this to more successful than showing up on career day. I would hope the students and new members would assist in going to the high schools where it all begins.

We need to get the new members and students to remember how it was for them when they first started taking the HIM courses and what they would have liked to have seen done differently. We need to utilize our new students and members creative side and let them show us what they are made of. We need to show our appreciation for all their efforts and recognize them as potential leaders in our organization.

PRESIDENT ELECT

Nancy Walker, MS, RHIA

Revenue Cycle Manager, Maternal and Child Health
William Beaumont Hospitals, Royal Oak

EDUCATIONAL BACKGROUND

Master of Science, Health Services Administration
University of Detroit
Bachelor of Science, Medical Record Science
Mercy College of Detroit

OFFICES HELD/COMMITTEE FUNCTIONS

AHIMA: Research Committee, 2001-03
MHIMA: Vice President, 1985 and 2006
Director, 1984
Committee Chair or Member 1980-83 and 1991-01
Chair Data Quality Work Group, 1998-01
SEMHIMA: President, 1983
Board Member, 1982-85
Committee Chair and Member, 1991-92 and 1977-83

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005
AHIMA: 2005

OTHER PERTINENT INFORMATION

Instructor, Health Information Management Program Henry
Ford Community College, 1992-1993

PUBLISHED ARTICLES

The New Bedside Manager: Computer Terminals: Implementation Issues
Topics in Health Information Management, 13:4, May, 1993
Through the Looking Glass of Clinical Computer Systems
Journal of AHIMA, submitted for December, 1994

SPEAKER

MHIMA: *Revenue Management*, Flint, MI – October, 2004
MHIMA: *Implementation Issues for the CPR* – Lansing, MI – May,
1999
AHIMA: Faculty – *Care Education Group – Transition to the
Computerized Patient Record* – 1993 through 1996

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of President Elect. How would you engage current members of MHIMA to volunteer?

The volunteers are valuable members of our organization. The President-Elect could rally the members by personally marketing the value that volunteering can have to that person's career in visits to local organizations. Additionally, the President-Elect could market the value of our member volunteers to the Executive leadership in their organizations.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

In a similar style, the President-Elect could travel to all the educational institutions and market how valuable volunteering is to the career opportunities of new graduates. The personal touch would go a long way into solidifying a student's interest in the organization.

VICE PRESIDENT

Renee Link, RHIT, CSTR

Trauma Registrar
Hurley Medical Center, Flint

EDUCATIONAL BACKGROUND

Certified Specialist in Trauma Registry, American Trauma Society
Associate in Applied Science, Baker College, Flint

OFFICES HELD/COMMITTEE FUNCTIONS

AHIMA: Member since 1999
MHIMA: Member since 1999
MMHIMA: Member since 1999
ATS: Member since 2005
MTC: Co-Chair Michigan Trauma Coalition, Trauma Registrar Committee 2006
Secretary, Michigan Trauma Coalition, Trauma Registrar Committee 2005-06

MEETINGS ATTENDED IN THE LAST TWO YEARS

MMHIMA: Annual meeting 2005
MTC: 2005-06
OTHER: Publication; Health Information Professionals, Opportunities in Trauma Registry, December 2006
Member of Digital Innovations, NTRACS Registry Workgroup, 2005-06

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Vice President. How would you engage current members of MHIMA to volunteer?

Communication, I feel that communication is the key to supporting members and getting them involved. Finding out what needs they have and asking them to help MHIMA support their needs as it may also meet the needs of several other members.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

I would try to attend some of the courses at the colleges and give a presentation on what MHIMA is and how it can benefit them as a professional to get involved and to stay involved.

VICE PRESIDENT

Virginia Pitts, RHIT, RN

Manager Accreditation, Clinical Risk, Medication Safety
Hackley Hospital, Muskegon

EDUCATIONAL BACKGROUND

Pursuing Certification in Risk Management
Graduate, Baker College RHIT Program 1987
Graduate, Hackley School of Nursing 1972

OFFICES HELD/COMMITTEE FUNCTIONS

AHIMA: Member since 1987
MHIMA: Member, Nominating Committee 2000-01
Member, Convention Arrangements 1999-02, 2004-06
Teller, Annual Meeting 1999
Member since 1984
NWMHIMA: Member since 1987
MAHQ: Member since 1989

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005-06

SPEAKER

MHIMA: 2001 Annual Meeting – “Transcription Services – home vs. outsourcing vs. traditional”
MHIMA – JCAHO & CMS Preparation 2002
MHIMA, Denials Management, 2004
MAHQ/MPRO Quality Expo, 2004 “Process Improvements - Pneumonia”
NWMHIMA: 1996 “Ready, Set, JCAHO”
MAQAP: 1996 “Winning Michigan Quality Leadership Award”
“One Day Stay Outcomes Congress” January, 2007

OTHER

Served on Hospice Board, Muskegon, Oceana, 1998-03
Previously on Baker College Advisory Board
Previously instructor at Baker College – Quality Assurance
Advance Care Planning Facilitator and Educator, Sept., 2003
Serve on Muskegon End of Life Coalition
Den Leader for Tiger Cub Scout Den 3014
Volunteer, First Grade St. Mary’s School
Mentor, RN students
Published author, “Quality Indicators in Acute and Critical Care,” Critical Care Nursing Clinics, Volume 18, Number 4, December 2006

I have held various positions at Hackley Hospital the last 30 years with experience in medical records, transcription, Quality, Utilization, discharge planning, social work management, policy/procedure and standing orders, tumor and trauma registry, infection control, risk management and JCAHO liaison since 1989. My current position is Manager, accreditation/clinical risk/medication safety. I feel that this varied background would make it possible for me to represent and understand the interests and needs of all the members of the groups represented in MHIMA.

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Vice President. How would you engage current members of MHIMA to volunteer?

Having been a member of MHIMA since 1984 (starting as a student), I have observed significant changes in our roles as HIM professionals. I have had the opportunity to work in MHIMA as a committee member, speaker, and attendee of almost all annual meetings. I would engage current members by being a role model and enthusiastic volunteer and spread the enthusiasm to members.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

Having had a variety of positions over the years at my facility (Quality/Utilization, Medical Records/Transcription/Social Work /Accreditation/ Safety Officer and Risk Management) I feel that I can offer a well rounded view of our field and encourage the students and new members to “spread their wings,” explore opportunities and grow through the network of MHIMA and AHIMA. The lifelong friendships and learning are invaluable and I would try to instill this enthusiasm to new members, students, and current members.

DIRECTOR

Cindy Hilton, RHIA, CCS

Operations Supervisor
Sparrow Health System, Lansing, Michigan

EDUCATIONAL BACKGROUND

Bachelor Health Services Administration, Baker College
Associate in Applied Science, Health Information Technology, Baker College

OFFICES HELD/COMMITTEE FUNCTIONS

AHIMA: Active member since 1997
MHIMA: Active member since 1997

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005

OTHER PERTINENT INFORMATION:

Certified Coding Specialist AHIMA
Previously Director of Health Information Management,
Pennock Hospital, Hastings, Michigan

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Director. How would you engage current members of MHIMA to volunteer?

I believe networking is the key for engaging current members to volunteer. MHIMA allows us many opportunities to network throughout the year; this is also the perfect opportunity to network with people who may want to volunteer in our organization. I will take these opportunities to speak with members I come in contact with about how they could assist our organization by volunteering. I will also propose that each of the current volunteers encourage one person to volunteer and get involved in MHIMA. This will help our organization to stay fresh with new ideas and to promote growth within the organization.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

I would stress to new members and students the importance of networking with members of our organization and also how getting involved with MHIMA can assist them in advancing in their profession through networking. I will propose that we send new members and students a welcome letter or packet that outlines how they could become involved in MHIMA as a volunteer and what MHIMA offers to our profession.

DIRECTOR

Connie Klein, RHIT, CCS-P, CPC, CPC-H

Lead Coder
SYNERGY Medical Education Alliance, Saginaw

EDUCATIONAL BACKGROUND

Certified Procedural Coder, Hospital, 2004
Certified Coding Specialist, Physician Office, 2003
Certified Procedural Coder, 2003
Associate Applied Science, Health Information Management,
RHIT 1996, Baker College

OFFICES HELD/COMMITTEE FUNCTIONS

MHIMA: Director 2004-'06
Member since 1995
MMHIMA: President 2004
President Elect 2003

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005-06

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Director.

How would you engage current members of MHIMA to volunteer?

Volunteering allows you to make an impact on our MHIMA community. By making an impact we can make changes...and changes impact our life... You also gain experience and foster personal growth. It is also a way to GIVE BACK. We are all fortunate to live in the USA; have freedoms others only can dream of... Volunteer and reap the rewards of Giving and Receiving. I have and feel so lucky to have had this experience.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

MHIMA is a wonderful resource for our members to tap in to. The experience the members have is the best resource for our new members and students to utilize for the betterment of our profession. Become a Mentor to someone joining our ranks in the HIM profession. We all had to start somewhere and there's nothing like GIVING back and making the difference in someone's life.

DIRECTOR

Karen Kramer, RHIT

Coder
MedQuist, Inc., Mt. Laurel, New Jersey

EDUCATIONAL BACKGROUND

Associate in Applied Science, Health Information Technology
Schoolcraft College

OFFICES HELD/COMMITTEE FUNCTIONS

- AHIMA: Member since 1996
- MHIMA: Awards Project Manager 2005-07
Convention Arrangements Member 2005-07
Member since 1996
- SEMHIMA: Past President 2006-07
President 2005-06
President Elect 2004-05
Vice President 2003-04
Member since 1996

MEETINGS ATTENDED IN THE LAST TWO YEARS

- MHIMA: 2005-06
- SEMHIMA: 2005-06

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Director. How would you engage current members of MHIMA to volunteer?

I would let members/volunteers know the benefits of volunteering such as networking. This can give you different perspectives on Health Information Management and can also lead you to different job prospects. I would encourage employers to support their employees in participating, attending HIM meetings/seminars and encouraging them to volunteer. If members have the support from their employers I feel they would be more willing to volunteer.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

I think it's important to start with the students and encourage them to volunteer. This year SEMHIMA recruited two new graduates to become involved, they are writing our newsletter and managing our website. This is a good way to get new people involved and interested in volunteering. I would also let members know it does not take an enormous amount of hours to volunteer. When people think of a big organization like ours, with so many members, they get scared off by thinking it takes a lot of time.

DIRECTOR

Chris McCann, MPA, RHIA

Senior Systems Analyst
Trinity Health, Farmington Hills

EDUCATIONAL BACKGROUND

Masters of Public Administration, Western Michigan University
Bachelor of Science, Medical Record Administration, Ferris State University

OFFICES HELD/COMMITTEE FUNCTIONS

- MHIMA: Director 2006-07
Vice President 2005-06
Director 2003-'05
Director/Delegate 2001-02
Convention Arrangements, 1989- 90, 1990-91, 1991-92, 2006
- SCHIMA: Legislative Committee, 1993 and 1994
- SEMHIMA: Elections Committee Chair 2001-02
Advocate from MHIMA Board 2001-02, 2003-05

MEETINGS ATTENDED IN THE LAST TWO YEARS

- MHIMA: 2005-06

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Director. How would you engage current members of MHIMA to volunteer?

I would encourage MHIMA members to volunteer by expressing that it's an opportunity to give back to our profession. It's extremely fulfilling, rewarding and a great way to network with colleagues while having fun. If you ever thought about volunteering for MHIMA, give it a try. You won't be disappointed.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

We need to encourage new members and students coming into our profession to take an active part in MHIMA. We can achieve this by personally inviting those we know to the annual meeting and introducing them to other members. We need to make them feel comfortable and part of the MHIMA community. If we are active in our association and share the rewarding experiences that we had, the new members and students will also want to take an active role in MHIMA.

DELEGATE

Melody Czapski, RHIT, CHCC, CCS-P

Manager Compliance Audits
William Beaumont Hospital, Royal Oak

EDUCATIONAL BACKGROUND

Associate in Science in Health Information Technology
Schoolcraft College

OFFICES HELD/COMMITTEE FUNCTIONS

AHIMA: Member since 1992
MHIMA: Nominating Committee member 2006-07
Member since 1992
Speaker, May 2005
SEMHIMA: Nominating Committee 2006-07
Speaker, December 2004
Director of Education 2002-03

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005

OTHER PERTINENT INFORMATION:

Educator Schoolcraft College Fall 2006 – Intermediate Ambulatory Coding
Certified Healthcare Compliance Consultant
Active member AAPC since 1994
Member WPS (Wisconsin Physician Services) PCOM “provider community outreach”
Speaker SEMHIMA 2002, 2004

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Delegate. How would you engage current members of MHIMA to volunteer?

By promoting the positive aspects of networking:

1. Career development, e.g. be open and willing to learn and listen.
2. Know benefits of serving e.g., recognition, learning and obtaining new skill sets.
3. Meeting new members and building friendships between peers. You gain a network of peers and friends with the same goals and objectives, to obtain knowledge and understanding of the updates/changes in the HIM profession.
4. Plus volunteering gives individuals the opportunity to speak up, provide input and collaborate with other HIM individuals to make a difference and promote our profession.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

Encourage employers and professionals who work with or in the HIM field to encourage and provide incentives to participate in HIM (AHIMA, MHIMA and also local HIMA) activities and associations, by providing:

1. Outstanding leadership.
2. Publishing and offering access/link to the Official or Authoritative Guidelines and/or Rules/Regulations.
3. Incentives to attend meetings/seminars and offering reimbursement for membership to HIM.
4. Fast track to new and upcoming opportunities and information.

DELEGATE

T. J. Hunt, RHIA

Enterprise Master Patient Index and Coding Manager
Sparrow Health System, Lansing, Michigan

EDUCATIONAL BACKGROUND

Currently pursuing Masters in Business Administration,
Davenport University
Bachelor of Business Administration, Information Management Technology
Cleary University
Associate in Applied Science, Health Information Technology
Mercy College of Northwest Ohio

OFFICES HELD/COMMITTEE FUNCTIONS

AHIMA: Active member since 1998
MHIMA: Active member since 1998

MEETINGS ATTENDED IN THE LAST TWO YEARS

OTHER PERTINENT INFORMATION:

Past member of Mercy College of Northwest Ohio’s self-study committee for accreditation of Health Information Technology program
Preceptor for students from Baker College, Ferris State University and Davenport University during externship/professional practice experiences
Executive Board member for Owosso Youth Tackle Football
HIM experience has included file clerk, release of information specialist, coding specialist, team leader, department manager and department director

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Delegate. How would you engage current members of MHIMA to volunteer?

Volunteering is a commitment in addition to many people’s already busy professional and family lives. I would encourage the roles of volunteers to be both responsible and limited in nature. Many people may want to help, but be hesitant in fear they will have taken on another full-time job. I hope we could coordinate many small contributions to meet the goals of MHIMA. Author John Heywood wrote, “Many hands make light work”, and I think that is the best strategy for our association

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

I think student’s participation starts when they are still in their educational programs. Students and new members have a great resource in AHIMA and MHIMA. In October 2006 our student membership increased by 55 people, and I think this is a great trend. I believe we need to officially ask for input and ideas from our students to help them become an intricate part of our organization from the very beginning. I also felt when student membership was free of charge there were better results in enrolling students.

I think many of our new members are enrolled in coding certificate programs, or are non-credentialed members. AHIMA took a step forward in recognizing non-credentialed members by eliminating the associate category and making everyone’s membership equal in the active category. Our members who do not hold an HIM certification and/or HIM degree need to be encouraged to participate, and fully supported by our organization.

DELEGATE

Rita Montague, RHIT, CTR

Lead Research Abstractor Analyst
Henry Ford Health System, Detroit

EDUCATIONAL BACKGROUND

Associate of Science, Health Information Technology
Henry Ford Community College, Dearborn, MI

OFFICES HELD/COMMITTEE FUNCTIONS

MHIMA: Delegate 2005-07
Annual Convention Arrangements Committee member
2002, 2005
Attended MHIMA Leadership Conference 2001, 2004-06
Member since 1998

SEMHIMA: MHIMA Advocate 2005-07
Past President, 2004-05
President, 2003-04
President Elect, 2002-03
Vice President, 2000-01
Co-Chair Education Committee, 2002-04
Horizon Newsletter Editor, 2002-04
Nominating Committee, 1998-99
Member since 1998

MEETINGS ATTENDED IN THE LAST TWO YEARS

AHIMA: Convention and Exhibits 2006
House of Delegates 2005-06
Team Talks 2005-06

MHIMA: 2005-06

OTHER PERTINENT INFORMATION:

Adjunct Instructor – Henry Ford Community College
Committee Member – Henry Ford Health System -
Employee Advisory Group
Committee Member – Henry Ford Health System - Diabetic
Quality Initiative Team
Facilitator – Henry Ford Health System – New Employee
Orientation
Member - National Cancer Registrar's Association

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Delegate. How would you engage current members of MHIMA to volunteer?

I would encourage attendees at seminars to volunteer by highlighting the countless benefits of volunteering such as:

- Being a team player
- Gaining a perspective of various issues facing our profession
- Building their professional networking
- Acquiring a sense of accomplishment and fulfillment
- Meeting new people
- Best of all, having fun!

In addition, those that are members at the regional level have access to the SEMHIMA website which includes a section entitled, The Delegate's Corner. I plan to include a segment extolling the 'fringe' benefits of volunteering at both the regional and state levels.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

SEMHIMA's current initiative is a school advocacy program, which entails providing mentors to students in current HIM programs. As the current advocate for SEMHIMA, I have volunteered to accompany board members when speaking to both first and second year students and would share my personal experiences and rewards of volunteering over the past 9 years. One of the major rewards being the professional networking opportunities afforded them, the chance to meet their peers in the Health Information field. Some may be hesitant at first. I would suggest to them that they might get their feet wet by offering to assist at a registration table at a local seminar or perhaps offer to assist on an education committee. By volunteering, the HIM professional is in a sense, investing in their own future.

DELEGATE

Tracy Mardis-Brown, RHIA

Director Medical Records
Oaklawn Hospital, Marshall

EDUCATIONAL BACKGROUND

Bachelor of Science, Medical Record Administration
Ferris State University

OFFICES HELD/COMMITTEE FUNCTIONS

MHIMA: Geographic Michigan CoP Facilitator 2003-Present
Past President Director 2005-06
President 2004-05
President Elect 2003-04
Project Manager, Legal Manual 2001-06
Director 1999
Delegate 1997-99, 2004-06
Project Manager, Legislative Affairs, 1996-97, 1999
Chair, Nominating Committee 1994
Chair, Elections Committee 1993

SWMHIMA: Past President Director, Nominating 1994
President, 1993
President Elect 1992
Activities Director, 1991

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005
AHIMA: 2005

OTHER PERTAINENT INFORMATION:

Adjunct faculty Davenport College
Clinical Instructor Davenport College

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Delegate.. How would you engage current members of MHIMA to volunteer?

By being an active volunteer myself would be the first example of how it is a great opportunity to belong to this organization. Interact with individuals at the regional level and peers at other facilities and start the networking advantages at the grass roots level.

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

Being in the role of program coordinator for an HIT program gives me an advantage of direct contact with future members of our association. Involving them in projects that will provide them direct knowledge of the workings of the State and National association giving them the opportunity to see how it is a win-win situation to be involved. Being an externship site has been a great tool for this demonstration as well.

DELEGATE

Michele Wills, RHIA

Privacy Officer, Health Information Services and Communications
Supervisor, Caro Center, Caro

EDUCATIONAL BACKGROUND

Bachelor of Science, Medical Record Administration
Ferris State University

OFFICES HELD/COMMITTEE FUNCTIONS:

AHIMA: Member of eHR Workgroup "Defining the Legal Health Record", 2005
Chairman of Delegate Workgroup, 2004

MHIMA: Project Manager, Education 2006-'07
Delegate, 2003-'05
Project Manager, Education 2004 - '05
Alternate Delegate 2001-'02
Past President Director, 1998-'99
President, 1997-'98
President Elect, 1996-'97
Vice President, 1995-'96
Project Manager, Annual Meeting, 1993, 1984
Project Manager, Distinguished Member, 1994
Project Manager, Distinguished Student, 1994
Alternate Delegate, AHIMA annual meeting 1994

MIDMHIMA: President, 1993

MEETINGS ATTENDED IN THE LAST TWO YEARS

MHIMA: 2005

OTHER PERTINENT INFORMATION:

Baker College Flint Campus – Health Information
Technology Program Faculty 2001 - present

MHIMA is made up of professionals who volunteer time towards the management of this association. As a leader in your profession, you have graciously accepted the nomination for office of Delegate. How would you engage current members of MHIMA to volunteer?

Part of accepting responsibility for any position or office is to be an advocate for the organization or association. As Delegate for MHIMA, there are many opportunities to network with peers from our profession, as well as with many dynamic individuals from other professions who have an interest in, and would be an asset to, our organization. The opportunity to advocate and promote our profession on behalf of MHIMA is a challenge I welcome and accept enthusiastically!

How would you encourage the new members and students coming into the profession to take an active part in MHIMA and become our future leaders?

A good leader must individually assess abilities and interests of those for whom they are responsible. Sometimes those who are new to an activity (or in this case, an association) need to be encouraged to participate in "baby steps". For others, it is readily apparent that they are ready to jump in "feet first". Many times, it depends on their personality, previous experience or particular field of interest.

This is not a job for any one person in an organization. MHIMA has a large membership. We are blessed with members of all ages, experiences, talents and abilities. It is important for each Board member, project manager and member of a strategy workgroup to actively interact with new members and students, encourage their involvement and act as a mentor. In this way, we can ensure continued growth and diversity for the leadership of MHIMA.

2007-2008 OFFICIAL BALLOT

INSTRUCTIONS FOR COMPLETING BALLOT:

1. Indicate your selection for each office by placing an "X" on the line next to the candidate of your choice.
2. Write your AHIMA number, name and address in the upper left hand corner of the self-mailer. If your name and AHIMA ID number do not appear on the self-mailer, *it will invalidate your vote*. Do NOT sign the ballot. Please secure the self-mailer with tape before mailing. You may now vote online. (NOTE: You may vote only one time, either by mail or online.)
3. Return the ballot by March 1, 2007 to:

Marsha Allen, RHIA
MHIMA CENTRAL OFFICE
3311 David Bee Street
Muskegon, MI 49444-3619

4. Faxed ballots are not valid.

VOTE FOR ONE ONLY IN THESE CATEGORIES:

President-Elect	_____ Mary Mills, RHIT, CCS _____ Nancy Walker, MS, RHIA
Vice President	_____ Renee Link, RHIT, CSTR _____ Virginia Pitts, RHIT, RN
Director	_____ Cindy Hilton, RHIA _____ Connie Klein, RHIT, CCS-P _____ Karen Kramer, RHIA _____ Chris McCann, MPA, RHIA

VOTE FOR TWO IN THIS CATEGORY:

Delegate	_____ Melody Czapski, RHIT, CCS-P _____ Thomas (TJ) Hunt, RHIA _____ Tracy Mardis-Brown, RHIA _____ Rita Montague, RHIT, CTR _____ Michele Wills, RHIA
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REGIONAL CANDIDATES FOR MHIMA NOMINATING COMMITTEE, VOTE FOR THREE:

_____ Bernadine Baumann, RHIA, CHP (MMHIMA)
_____ Kim Buti, RHIA (SEMHIMA)
_____ Margaret Neterer, RHIA (SWMHIMA)
_____ Bonnie Owens, RHIT, CCS (NCMHIMA)
_____ Susan Robledo, RHIT (MMHIMA)

NAME _____

ADDRESS _____

CITY, STATE, ZIP _____

AHIMA ID # _____

BALLOT

MARSHA ALLEN RHIA
MHIMA CENTRAL OFFICE
3311 DAVID-BEE STREET
MUSKEGON MI 49444-3619



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ALLIED HEALTH LIAISON UPDATE

I am very excited to report that the Michigan Health Information Management Association (MHIMA) and the Michigan Association for Medical Transcription (MAMT) boards have agreed to appoint an individual who will report to both boards and membership bodies in the new position of Allied Health Liaison. This will be tried on a trial basis following the example of the American Association for Medical Transcription (AAMT) and the American Health Information Management Association (AHIMA) to assist both organizations to work collaboratively. I am extremely honored to be able to hold this role for the first year. In this role, one of my duties will be to provide an industry update for each newsletter. I hope you find the following information interesting or helpful.

In 2006, AAMT celebrated many achievements. Transcription was recognized by the U.S. Department of Labor as an apprenticeable occupation. The Medical Transcription Industry Association (MTIA) has worked very closely with AAMT to bring the new Apprenticeship Program to fruition. MTIA has secured a number of companies to pilot this program beginning in 2007. In order to participate in the apprenticeship program, a student must have graduated from an approved MTIA or AAMT educational program. The Apprenticeship Program is designed to be a 2-year program, after which the individual will be qualified and hopefully will sit for the Certified Medical Transcriptionist (CMT) exam. The program is an avenue for students who have graduated from a good transcription program, to provide them an opportunity to get the experience required while being provided fair compensation.

AAMT has been working with InterFix and Stedman's on a new product, *BenchMark MT*. This product was unveiled at the AAMT Annual Convention in Boston in August and was presented at the AHIMA Annual Meeting in Denver. This is a multi-functional, cutting-edge MT workstation packed with a knowledge portal supported by AAMT and Stedman's to push out clinical documentation standards, including the Book of Style, and best practices into the marketplace.

In August, the AAMT House of Delegates approved a new "professional individual" category, where any individual with a vested interest in healthcare documentation may join and now hold voting membership. They also approved the establishment of a leadership institute; reformation of the House of Delegates (HOD), including appointing an elected Speaker of the House and on-line quarterly meetings; and exploration of a limited liability corporation to serve as a think tank for best practices, standards, and benchmarks in the industry. The HOD also approved the slight revision of the newly proposed name for the association. AAMT will begin the transformation of its name and identity to the Association for Healthcare Documentation Integrity in 2007.

The registered medical transcription (RMT) exam has been released worldwide. The RMT is the new entry-level credential for Medical Transcriptionists (MT) who have either just graduated or have had limited exposure to multiple specialties required to pass the CMT exam. It is hoped the industry will soon recognize the new credential as an entry into the profession and recognize the value a credentialed individual brings to the workplace.

AAMT completed the Dictation Best Practices Toolkit in early summer. Through a generous sponsorship from MedQuist, they have begun marketing and distributing the kit, educating the healthcare community regarding best practices in dictation. AAMT also developed a statement on Verbatim Transcription, which is an excellent supplement to be used in collaboration with educating new physicians in your facility or practice.

AAMT and MTIA are currently working on a partnership that will strengthen their presence within the industry. They will partner together on many things, but this is not a merger. They jointly participated in a successful Lobby Day in Washington D.C. in May, in which the MAMT President, Char Lipski, and I visited every state representative's office, as well as the two senators. We delivered informational handouts on the industry, as well as solicited support for the Allied Health Reinvestment Act, which will benefit not only AAMT but also AHIMA. Due to financial constraints, the AAMT/MTIA National Lobby Day 2007 has been postponed since the Administrative Office of AAMT will be moving in January.

AAMT has also launched their new Professional Practices Network, which AHIMA members may find useful if looking for information regarding transcription. This is a new benefit to members that combines the functionality of a discussion forum with the resource of the AAMT Help Desk.

Coming in January 2007, a new chapter of AAMT is being formed or reformed in the Ann Arbor/Ypsilanti area. For those who are not aware, individuals are no longer required to be a member of the national organization in order to belong to a local chapter. It is hoped this new chapter will become one of the first local chapters to use the newly chosen name of AAMT. Please be sure to share this information with your transcription units in your facilities, and feel free to contact me for more information on joining this chapter as I am serving as interim coordinator.

For Medical Group Management Association (MGMA) members, and/or anyone who works in an office setting, just a reminder that the deadline for compliance with the National Provider Identifier is 05/23/07. Do not put off your application. This is important as it is tied to Medicare and other insurance reimbursement. You can apply online to expedite the process.

The Michigan Medical Group Management Association (MMGMA) Spring Conference will be held at Soaring Eagle from March 28-30, 2007. They always have a wonderful meeting with great professional development speakers.

At one time, individuals were permitted to join the National Patient Safety Foundation. This is no longer the case; however, anyone can download their quarterly newsletter off their website at no cost. It is a very informative publication I am sure you will find useful.

For anyone who is interested, membership in the American Society for Testing and Materials (ASTM) costs only \$75 per year. With your membership, you will get a subscription to their standards journal. You also get a copy of any volume you choose of the ASTM standards. I personally get the Health Informatics volume. This includes standards on Request for Proposal (RFP), workstation development, Admission, Discharge, Transfer (ADT) systems, construction of clinical nomenclatures for support of Electronic Health Records (EHR's), content and structure of EHR's, coded values in the EHR, electronic authentication, and many more.

There is obviously a wealth of activity and information available in our region, as well as nationally, but this is just a summary. Please let me know if there is anything I can do for you or any way I can assist you. If you have any questions regarding this update, suggestions for future updates, or comments in general, please email me at amar tin@qidtranscription.com. I am here to serve you.

April Martin, RHIT, CMT, FAAMT

PROPOSED BYLAW AMENDMENTS

These amendments will be discussed and presented during the May 21, 2007 Business Meeting at the MHIMA State Convention

Michigan Health Information Management Association - Proposed By Law Amendments - 2007

Current Bylaw	Proposed Amendment	Rationale
<p>Article III. Membership</p> <p>The membership of this Association shall be divided into five classes:</p> <ol style="list-style-type: none"> a. Active b. Associate c. Student d. Honorary e. Corporate <p>SECTION 2. Associate - The Associate membership of this Association shall be composed of the associate members of the AHIMA who have at the time of annual dues payment designated Michigan as their component state association. Associate members shall have all privileges accorded this class of membership by the AHIMA. They shall not be entitled to hold office, vote, or serve as a member of the Board of Directors or delegate to the AHIMA, but shall be eligible to serve as chairman and members of standing and special committees.</p> <p>SECTION 5. Corporate - Any corporation interested in the purpose of this Association is eligible for corporate membership. The corporation shall designate one representative who shall have the rights and privileges of membership, including that of serving with voice and vote in any capacity as appointed; however, they shall not be entitled to other voting privileges, hold office, or serve as delegates.</p>	<p>Article III. Membership</p> <p>The membership of this association MHIMA shall be divided into three (3) five-classes:</p> <ol style="list-style-type: none"> a. Active b. Associate c. Student d. Honorary e. Corporate <p>SECTION 2. Associate - The Associate membership of this Association shall be composed of the associate members of the AHIMA who have at the time of annual dues payment designated Michigan as their component state association. Associate members shall have all privileges accorded this class of membership by the AHIMA. They shall not be entitled to hold office, vote, or serve as a member of the Board of Directors or delegate to the AHIMA, but shall be eligible to serve as chairman and members of standing and special committees.</p> <p>SECTION 5. Corporate - Any corporation interested in the purpose of this Association is eligible for corporate membership. The corporation shall designate one representative who shall have the rights and privileges of membership, including that of serving with voice and vote in any capacity as appointed; however they shall not be entitled to other voting privileges, hold office, or serve as delegates.</p>	<p>Align MHIMA membership categories with recently changed AHIMA membership categories. This amendment is recommended by the MHIMA Board of Directors and has been approved by AHIMA.</p> <p>Merge Active and Associate membership categories to foster inclusiveness, flexibility and potential growth in membership. Implementation will be within a year of the amendment approval to administer AHIMA systems. Align MHIMA membership categories with recently changed AHIMA membership categories. This amendment is recommended by the MHIMA Board of Directors and has been approved by AHIMA</p> <p>To reflect current practice, strike Corporate membership category since the category is no longer in use by AHIMA. The Corporate Affiliate Program was initiated in 2002, which is not a membership program. Align MHIMA membership categories with AHIMA membership categories</p>
Current Bylaw	Proposed Amendment	Rationale

<p>Article III. Membership</p> <p>SECTION 6. Application for Membership - Application for active, associate, and student membership shall be in writing on the form provided by the AHIMA and shall be sent by the applicant directly to the Executive Director of the American Association. The total amount of dues as provided in the Bylaws of the American Association shall accompany the application. Application for corporate membership shall be in writing on the form provided by the MHIMA and shall be sent by the applicant directly to the Central Office Coordinator of this Association. The total amount of the dues established by the MHIMA Board of Directors annually shall accompany the application</p>	<p>Article III. Membership</p> <p>SECTION 6. Application for Membership - Application for active, associate, and student membership shall be in writing on the form provided by the AHIMA and shall be sent by the applicant directly to the Executive Director of the American Association. The total amount of dues as provided in the Bylaws of the American Association shall accompany the application. Application for corporate membership shall be in writing on the form provided by the MHIMA and shall be sent by the applicant directly to the Central Office Coordinator of this Association. The total amount of the dues established by the MHIMA Board of Directors annually shall accompany the application</p>	<p>Align MHIMA membership categories with recently changed AHIMA membership categories. This amendment is recommended by the MHIMA Board of Directors and has been approved by AHIMA.</p> <p>Re-number the bylaws in the Article III section accordingly.</p>
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Current Bylaw	Proposed Amendment	Rationale
<p>Article IV. Officers And Directors</p> <p>SECTION 3. Eligibility - Only active members in good standing shall be eligible to hold office or serve as Directors.</p>	<p>Article IV. Officers And Directors</p> <p>SECTION 3. Eligibility - Only active members in good standing shall be eligible to hold office or serve as Directors be an Officer or Director. The President-elect, President and Past President will be AHIMA-approved credential holders.</p>	<p>Align MHIMA bylaws with the recently changed AHIMA bylaws. This amendment is recommended by the MHIMA Board of Directors and has been approved by AHIMA</p>

Current Bylaw	Proposed Amendment	Rationale
<p>Article X. Finances</p> <p>SECTION 2. Dues - a. The dues for active, associate, student and inactive members shall be provided in the Bylaws of the AHIMA and shall be paid by the member directly to the Executive Office of the American Association. The State's portion of the dues is rebated to the Treasurer of the CSA.</p> <p>b. The dues of the corporate members shall be determined by the Board of Directors. Dues shall be paid on a calendar year basis and shall be due on January 1.</p>	<p>Article X. Finances</p> <p>SECTION 2. Dues - a. The dues for active, associate, student and inactive members shall be provided in the Bylaws of the AHIMA and shall be paid by the member directly to the Executive Office of the American Association. The State's portion of the dues is rebated to the Treasurer of the CSA.</p> <p>b. The dues of the corporate members shall be determined by the Board of Directors. Dues shall be paid on a calendar year basis and shall be due on January 1.</p>	<p>Align MHIMA membership categories with recently changed AHIMA membership categories. This amendment is recommended by the MHIMA Board of Directors and has been approved by AHIMA.</p> <p>The Corporate membership program will be eliminated and replaced with the Corporate Partners program.</p>

ATTENTION MHIMA MEMBERS WE NEED YOU!

Are you interested in serving MHIMA on a Committee or Project? The following Projects are part of MHIMA and can use the help of qualified professionals.

Education: Help schedule and set up educational meetings for the year.

Annual Convention/Awards/Promotions: Help with arrangements and the program for the annual meeting, or help with selecting Yvonne Harbert Student and/or MHIMA Distinguished Members or select items for promotions to be sold throughout the year.

CDIP – Coded Data Integrity Policy: Send your resume to help this group to assist in scheduling Coding Roundtables that are pertinent to your needs and answer coding questions from MHIMA members. **You must have a minimum of five years of coding experience.**

Communication: FOCUS – Help write articles and edit the newsletter.

Community Education Campaign: Become a trainer to bring My PHR to your local community.

MHIMA Communication Resources: Help create and implement policy, procedures and methods for keeping members informed quickly regarding important legislation and other pertinent issues.

Monitor Legislation: Help MHIMA keep abreast of current healthcare legislation that will affect our members.

Yes! Yes! I am willing to participate in MHIMA's future!

I would be willing to serve: _____
COMMITTEE / PROJECT

NAME TYPED / PRINTED SIGNATURE DATE

PLACE OF EMPLOYMENT PREFERRED PHONE NUMBER E-MAIL ADDRESS

You may also submit names of any MHIMA active or associate members who would be qualified for project membership:

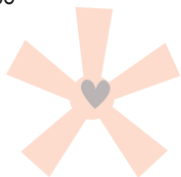
NAME PHONE NUMBER E-MAIL ADDRESS

NAME PHONE NUMBER E-MAIL ADDRESS

NAME PHONE NUMBER E-MAIL ADDRESS

Please return completed forms by March 31, 2007 to:

Charlie Robinson, RHIT, CCS-P
c/o MHIMA Central Office
3311 David-Bee Street
Muskegon, MI 49444
Phone 231.767.9717
Fax 231.767.2557



Congratulations!

The following members have passed examinations!

CCA

Jenny Headrick Pontiac
Brandon Looney Battle Creek
Lori Stammer Temperance
Sabrina Suardini Gwinn

CCS

Hilde Janke Allegan
Patricia Kehoe Gladwin
Candi Loper West Branch
Rapunzel Mason Moore Brownstown Township
Denice Verville Detroit

CCS-P

Gloria Johnston Dexter
Lori Slocum Gaylord
Sharon Van Goor Wyoming
Mindi Woodruff Beaverton

CHS

Allen Flynn Ann Arbor

TREASURER'S REPORT



**Total MHIMA Assets
December 26, 2006
\$70,667.21**

NEW MEMBERS

Debbie Anderson Gladwin
Ola Atchison Detroit
Erin Baryo Flint
Leah Braybrook Hudsonville
Holly Burns Clio
Deannah Carmody Oxford
Kelly Carpenter Davison
Dawn Carpenter Grand Rapids
Cody Chau Warren
Robin Cherro Saint Clair Shores
Michelle DeLong Eastpointe
Mee DeMan Saint Clair Shores
Adilson Dos Santos Berrien Springs
Danialle Downer Waterford
Melissa Dunk Flint
Johnetta Farrand Flint
Michele Fisher West Bloomfield
Delores Gardner Pontiac
Candace Gilstrap Saginaw
Karen Gotz Livonia
Heather Guinn Zeeland
Youa Hang Big Rapids
Jamie Harding Birch Run
Angelica Hefling Mount Clemens
Lisa Johnson Sterling Heights
Venus Jordan Canton
Shelley Kassin Fraser
Patricia Lefevre Lansing
Monica Lescaj Muskegon
Kathy Letwinski Livonia
Sarah Lincoln Greenville
Angela Little Eastpointe
Vicki Maley Romeo
Ashley Marek Reed City
Lorri Michaux Inkster
Deborah Moore Flat Rock
Charles Moss Ann Arbor
Acacia Norman Leroy
Josh Nowakowski Sterling Heights
Christene Oorbeck Kalamazoo
Denise Peay Detroit
Christine Pierce Warren
Julie Renfroe-Jones Kentwood
Gloria Rocha Sterling Heights

Rockelle Rogers Kalamazoo
Genevieve Rose St. Clair Shores
Giovanna Scardino Sterling Heights
Meghan Sewell Macomb
Deborah Sheets Allen Park
Denise Shelkey Grand Rapids
Brooke Siple Davison
Lindsay Slade Rochester
Jennifer St. Aubin Mount Clemens
Rebecca St. John Clinton Township
Brooke Stowers East Lansing
Brenda Stroko Jackson
Nora Tackabury Grand Blanc
Susan Tallarico Byron Center
Diana Tanner Hudsonville
Stacy Vermilyer St. Joseph
Tamika Ward Detroit
Catherine Watson Jackson
Jennifer Wiley Greenville
Amber A. Williams Clinton Township
Amber D. Williams Burton
Jennifer Williams Grand Rapids
Richelle Williams Big Rapids
Corlyn Zehnder Auburn Hills

Deepest Sympathy
to Patricia Rubio RHIA
in the loss of her sister
Suzanne Wilkoff in
November, 2006.

Write it on your heart
that every day is the
best day in the year.

Ralph Waldo Emerson

Corporate Members 2007

DATE	CORPORATE NAME/ADDRESS/PHONE	CONTACT PERSON	WEBSITE/EMAIL
7/92	3M Health Information Systems PO Box 206 Metamora, Michigan 48455	Karen Ruehl Account Representative (810) 678-3574	www.mmm.com
7/93	VanBelkum Companies 535 Cascade West Parkway SE Grand Rapids, Michigan 49546	Brian Elling Vice President (800) 968-2740	www.vanbelkum.com
1/94	Keen Imaging 15959 Kroupa Road Traverse City, Michigan 49686	Karen Lobbs President (231) 223-9474	keenimg@aol.com
3/94	The Rybar Group, Inc. 1495 Dauner Road Fenton, Michigan 48430-1561	Claudine Hildreth Marketing Director (810) 750-6822	www.therybargroup.com
10/96	Dictaphone Corporation 45833 Lathum Drive Novi, Michigan 48374	David W. Quinley Healthcare Specialist (888) 471-3463, 4256	www.Dictaphone.com
8/98	Dolbey and Company 7182 Gateway Park Drive Clarkston, Michigan 48346	Mark Kuenzel Regional Vice President (888) 384-7828, Ext.155	www.dolbeyco.com
3/03	Lubaway, Masten & Co., LTD 27780 Novi Road, Suite 255 Novi, Michigan 48377	Terri McIntosh (248) 347-1416	
5/04	PHNS, Inc. One Lincoln Centre 5400 LBJ Freeway, Suite 200 Dallas, Texas 75240	Michael McLaury Sales Executive (214) 257-7000	www.phns.com
1/05	Moretti Transcription Solutions 471 W. South Street, Suite 41B Kalamazoo, MI 49007	Jon Moretti Director, New Business Development (269) 343-0118	www.morettigroup.net
2/05	Documentation Solutions, LLC 8623 N. Wayne Road Westland, Michigan 48185	Mary Mills, RHIT, CCS President & CEO (800) 419-6847	www.DocSolutionsLLC.com
2/05	CareTech Solutions, Inc. 901 Wilshire Drive, Suite 100 Troy, Michigan 48084	Leslie Mack Director, HIM (248) 233-3043	www.caretechsolutions.com
2/05	SolCom, Inc. 4510 N. Lewis Avenue Sioux Falls, South Dakota 57104	Steve Thompson Director, Business Development (605) 357-8212	www.solcominc.com
3/05	MedQuist 1000 Bishop's Gate Blvd., Suite 300 Mt. Laurel, New Jersey 08054	Charlie Robinson Director, Coding Operations (800) 233-3030	www.medquist.com
1/06	Axolotl 800 El Camino Real West, Suite 270 Mountain View, California 94040	Nicole Spencer (888) 296-5685	www.axolotl.com
2/06	The Rehmann Group 2330 East Paris Avenue SE Grand Rapids, Michigan 49546	James Schafer Managing Principal (616) 975-4100	www.rehmann.com
11/06	Maxim Health Information Services 25200 Chagrin Blvd., Suite 109 Beachwood, Ohio 44122	Megan Flower General Manager (866) 265-0589	www.maxhealth.com

MICHIGAN HEALTH INFORMATION MANAGEMENT ASSOCIATION

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MID MICHIGAN - - - - -

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 E-mail: mlaughner@theybargroup.com

MICHIANA - - - - -

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NORTHWEST - - - - -

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Michigan Health Information Management Association

CALENDAR OF EVENTS

DATE	LOCATION	SPONSOR	TOPIC	CONTACT	PHONE
3/9/07	Lansing, Michigan	MHIMA	Board Meeting	MHIMA	231-767-9717
3/15/07	Comfort Suite, Okemos	MHIMA	HIPAA/Legal Update/MDCH	MHIMA	231-767-9717
3/22/07	Washington DC	AHIMA	Team Talks	AHIMA	www.ahima.org
3/29/07	Throughout United States	AHIMA	Virtual Team Talks	AHIMA	www.ahima.org
5/20/07	Kalamazoo, Michigan	MHIMA	Board Meeting	MHIMA	231-767-9717
5/21-23/07	Kalamazoo, Michigan	MHIMA	Annual Meeting and Exhibits	MHIMA	231-767-9717
6/1/07	Throughout State	MHIMA	EHR Presentations	MHIMA	231-767-9717
10/6-11/07	Philadelphia, Pennsylvania	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
5/19-21/08	Mission Point, Mackinac Island	MHIMA	Annual Meeting and Exhibits	AHIMA	231-767-9717
10/11-16/08	Seattle, Washington	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
5/13-15/09	Soaring Eagle, Mt. Pleasant	MHIMA	Annual Meeting and Exhibits	AHIMA	231-767-9717
10/3-8/09	Dallas, Texas	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
9/25-30/10	Orlando, Florida	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org

MHIMA

Michigan Health Information
Management Association
3311 David Bee
Muskegon, MI 49444