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## OUR MISSION

The Mission of the  
Michigan Health Information  
Management Association  
is to be Michigan's expert voice  
on health information.

*Michigan Health Information Leaders*

## TEAM TALKS UPDATE

### AHIMA Strategic Priorities for 2006

#### 1. e-HIM®

Electronic health information management (e-HIM) is becoming a reality for all members of the AHIMA community and the organizations they serve in order to achieve full deployment of electronic health records (EHR), personal health records (PHR) and the national health information network (NHIN) in 8 years.

- Promote quality and safety through standards for data content and documentation
- Establish a leadership position in physician practice EHR implementation and management
- Promote implementation of reference terminologies, advanced classifications and mapping tools
- Develop industry guidance on e-HIM policies and practices

#### 2. Education

Graduates must be prepared to succeed in an e-HIM environment; practicing professionals need to develop new skills to demonstrate current and advanced specialty skills with certifications that reflect the changing roles and competencies.

- Establish the Master's level of the profession and support advanced specialization
- Prepare students and the existing workforce to use current applications in the management of health information
- Provide e-HIM educational and knowledge resources to our members and the industry
- Expand awareness and access to baccalaureate and graduate HIM education
- Extend reliable and recognized accreditation to encompass the full spectrum of HIM
- Provide valid and valuable advanced certification
- Expand the pool of qualified HIM faculty

#### 3. Outreach

Inform public policy regarding health information management and raise the profile of the profession in the health information industry, throughout healthcare, and with the general public.

- Fully support public and private initiatives to advance the NHIN, EHR and PHR; Advance HIM practice in the national health information network
- Expand the impact of AHIMA's public policy impact
- Build awareness of the HIM field and future workforce needs with employers, policy makers, consumers and the public
- Advance the globalization of HIM practice
- Increase consumer trust in health information and their awareness of the HIM profession

#### 4. Success by Association

AHIMA members judge the value of their experience based on interactions with local, state and the national Association so all components must work effectively together to deliver maximum value.

- Improve the value and consistency of core services provided through state and local associations available to members across the country
- Inform members of the value of membership for career advancement

*(Continued on page 2)*

# MHIMA

## Publication Staff

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Denise Holstege, RHIT, Editor

**DEADLINE**  
for July/August issue:  
June 15, 2006

Please forward articles in hard copy  
or on disk to the Editor.

For issues concerning MHIMA contact:

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### Team Talks Update (continued from page 1)

- Create governance structures that are adept at change
- Promote diversity in leadership positions at all levels throughout the AHIMA and its affiliates

For Complete details on AHIMA Strategic Issues,  
please visit the AHIMA State Leaders and House of Delegate CoP.

### AHIMA House of Delegates Bylaw Proposals

The business before the House of Delegates (HOD) remains in the form of three motions, as before:

- proposed bylaws amendments for inclusive membership
- proposed bylaws amendments on Corporate membership
- proposed bylaws amendments on ethics

According to the bylaws, 40 days of notice is required prior to the vote to amend bylaws. All three of these action items require 40 days notice.

#### 1) Proposed Bylaws Amendments on Inclusive Membership

Initial information was e-mailed to the CSA leadership, was posted to the State Leader and HOD CoP and presented during Winter Team Talks. Please refer to the State Leader and HOD CoP <http://www.ahimanet.org/COP/StateLeadersandHOD/>, category "Action Items". See Frequently Asked Questions about AHIMA's Proposed Bylaws Amendment: Inclusive Membership in this issue.

**Motion:** The Board of Directors moves approval of the proposed bylaws amendments on inclusive membership as outlined on the proposed bylaws form in Article III. Membership, Section 1. 2 and 4; Article VI Board of Directors; and Article XIII. Component State Associations Section 3. Membership.

**Second:** Since this motion is coming from the Board, it does not require a second. Per the AHIMA Bylaws, it will require a 2/3s majority of votes cast to approve.

#### 2) Proposed Bylaws Amendments on Corporate Membership

**Motion:** The Board of Directors moves approval of the proposed bylaws amendments on Corporate membership as outlined on the proposed bylaws form in Article III. Membership, Section 1 and 6; Article XIII. Component State Associations Section 3. Membership; and Article XIV. Finances, Section 4. Payments to Component State Associations.

**Second:** Since this motion is coming from the Board, it does not require a second. Per the AHIMA Bylaws, it will require a 2/3s majority of votes cast to approve.

#### 3) Proposed Bylaws Amendments on Ethics

**Motion:** The Professional Ethics Committee moves approval of the proposed bylaws amendments on ethics as outlined on the proposed bylaws form in Article V. House of Delegates, Section 6A and Article XI Committees Section 3.2.

**Second:** Since this motion is coming from a committee, it does not require a second. Per the AHIMA Bylaws, it will require a 2/3s majority of votes cast to approve.

#### Prior Notice:

Prior notification of the intended three motions is hereby effective as of April 11, 2006.

#### Discussion Prior to the Vote:

Beginning May 5, 2006, the action items before the HOD are open for delegate discussion. The discussion period begins May 5, 2006 and will conclude on June 9, 2006.

#### Voting:

The voting period will start on Friday, June 9, 2006 at 9:00 a.m. CST and will end on June 25, 2006, midnight. CST. Please notify your Delegates of any concerns you may have regarding these bylaws. Their information is included in this issue of FOCUS and also on the MHIMA website.

Marsha Allen, RHIA

# Frequently Asked Questions about AHIMA's Proposed Bylaws Amendment: Inclusive Membership

**1. What is the proposal?** The proposal would change AHIMA's bylaws to combine the existing active and associate membership categories into one category: active.

**2. What is the difference between active and associate membership qualifications and privileges?** Currently, the AHIMA bylaws state that any individual with an AHIMA certification in good standing is eligible for active membership. Active members are entitled to "all membership privileges including the right to vote." Currently, the bylaws state that individuals who do not have an AHIMA credential are eligible for associate membership. Associate members may serve on committees and subcommittees and vote on those committees, but they do not have other voting privileges and cannot hold office or serve as delegates.

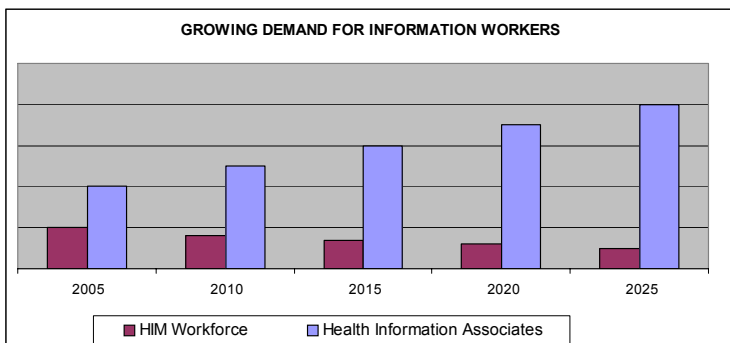
**3. Why is this change necessary?** We wish to expand the scope of the profession's influence and to ensure the growth in the number of well-qualified members in the field. AHIMA's work force research has shown that while the need for a health information work force is growing, the number of trained professionals is not keeping pace. In 2001, the US Department of Labor's Bureau of Labor Statistics projected a 49 percent growth in the number of HIM jobs between 2000 and 2010. The 2001 data did not take into account the tremendous work force ramp-up we now expect during the next several years.

Today, AHIMA works very well as a professional association, and HIM professionals are very well positioned for the new e-HIM® environment. But according to projections of the industry's growth, it is very likely that there will not be enough AHIMA-credentialed members to meet the coming demand. At the same time, healthcare is evolving and new clinical and information technology roles are appearing; many of these should be within the HIM domain.

The AHIMA Board of Directors believes we must find ways to bring professionals from other disciplines into HIM. One way to do this is to offer these people a professional "home." In doing so, we extend an invitation to share and uphold the values and principles we all recognize. In fact, we want AHIMA to be the best association of choice for HIM professionals in the future.

To maintain our industry influence and foster broader collaboration on issues important to the profession, AHIMA must encompass all who engage in HIM by considering a proposal for inclusive membership. Strengthening the influence of the association will benefit all members. In addition, we believe AHIMA members would benefit from an expansion of the profession, which would create opportunities for new roles and jobs.

The following graph is an estimated projection of the demand based on statistics from the Department of Labor.



**4. I've worked hard to earn and maintain my credential. Should I worry about its value being diluted by this bylaw change?** AHIMA intends that HIM credentials will still represent a mark of achievement for members. A credential represents a level of expertise and a commitment to continuing education, and it has value in the industry. The bylaw change, in part, is meant to give health information associate members increased exposure to credentialed members and reinforce, first hand, the value of HIM expertise, resources, and materials.

**5. Who are AHIMA's associate members now?** The member profile reveals that associate members are working in job titles which are not as common among the active, credentialed membership of AHIMA. For instance, in terms of percentage, associate members are more than three times as likely to hold titles like CEO, COO, or Administrator. Titles such as CFO, CIO, Compliance Officer, IS/MIS Director, and Manager are also more prevalent among this group. In contrast, titles such as HIM Director and Coding Professional are less prevalent among associate members.

In this document, we'll refer to these and other people who specialize in HIM or health informatics without a credential as "health information associates." This term is not intended to represent a new occupational title or credential but rather to create a broad descriptive category of non-credentialed members.

**6. What kinds of individuals are AHIMA currently recruiting as associate members?** AHIMA is marketing associate membership to individuals who share the AHIMA mission and HIM practice, previous associate members, and graduates of HIM programs. Other potential associate members include individuals who work closely with HIM departments, such as physicians, nurses, and other healthcare professionals who work with health information or have an interest in HIM-related issues like health information technology or patient safety, to name a few. These people can be found in many care settings, such as physician practice, long-term care, and behavioral health, in addition to acute care. Additional research needs to be done to determine how many of these potential members exist and what their needs and interests are.

**7. A change in bylaws would mean health information associates would be able to vote. What does that mean?** Each year AHIMA members vote to elect leaders to the AHIMA Board of Directors, the Commission on Accreditation for Health Informatics and Information Management Education, and the Council on Certification. The ballot is determined by the Nominating Committee, whose members are elected by the House of Delegates. Candidates are selected based on their attributes to lead the association, commission, and council. Component state associations also conduct an annual vote of members to elect their leadership. Most important, voting decisions will continue to be in the hands of whatever members exercise their right to vote.

**8. A change in bylaws would mean health information associates would be able to hold office. What does that mean?** As noted above, the AHIMA ballot is determined by the Nominating Committee. If a health information associate possessed the attributes necessary to lead the association, such as a strong history in HIM leadership, ethics, communication and negotiation skills, he or she could be a candidate. Diversity in leadership, governance and decision-making is a desired goal

(Continued on page 4)

for AHIMA and all professional associations in order to prepare for the future. In addition, input from a broader and more diverse group of healthcare professionals will enable the association to make more informed and better decisions.

**9. Would a health information associate be able to serve as a delegate?** Yes. If a CSA felt they had a worthy candidate to consider and vote into the delegate position.

**10. Who will set and monitor the standards for professional ethics?** AHIMA's Professional Ethics Committee implements the Code of Ethics and its interpretive guide; it also assesses possible violations of the code. The committee is appointed by the Board of Directors, while the House of Delegates approves changes to the code. The Code of Ethics applies to all members and credential holders. In future we may want to consider modifying the process; for example, specifying that the Professional Ethics Committee be made up of a minimum number of credentialed members.

**11. Who will establish the competencies for certification?** The Council on Certification will continue to establish competencies and the House of Delegates approves the Standards for Initial Certification.

**12. Who will establish the competencies for accreditation?** The Standards for Health Information Management Associate and Baccalaureate Programs are approved by the House of Delegates. The Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM) establishes and enforces standards for the educational preparation of health informatics and information management professionals and recognizes educational programs that meet these standards.

**13. How will this bylaw change affect AHIMA's finances?** Currently, active and associate members both pay the same dues, \$155 annually. The bylaw change would probably not have an immediate financial impact unless there is a change in the number of members. However, the bylaw change is specifically a response to the changing health information work force, not a response to financial drivers.

**14. What will be the impact on current membership levels?** In recent years, numbers of associate members have increased. (See chart on the next page) This suggests an increasing level of interest in HIM on the part of healthcare professionals who do not have HIM credentials. Our market research also tells us that associate members would like to increase their participation in AHIMA. AHIMA has always encouraged members without credentials to pursue certification and we would continue to do so. One possible hypothesis is that health information associate members who do not hold a credential would realize the importance of doing so as a result of exposure to credentialed members and AHIMA resources.

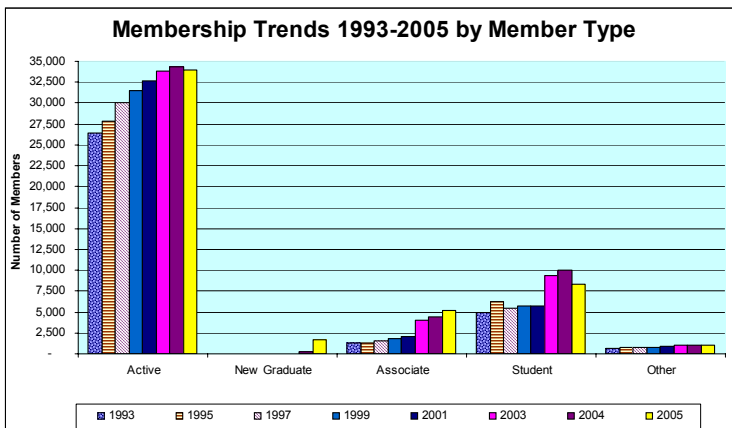
**Membership Statistics:**

	1993	1995	1997	1999	2001	2003	2004	2005
Active	26,374	27,792	30,083	31,442	32,623	33,799	34,380	33,932
New Graduate	-	-	-	-	-	-	280	1,632
Associate	1,250	1,332	1,604	1,772	2,065	4,079	4,440	5,173
Student	4,920	6,246	5,407	5,768	5,730	9,338	9,970	8,263
Other	635	737	731	785	940	986	1,024	1,019
TOTAL	33,179	36,107	37,825	39,767	41,358	48,202	50,094	50,019

**Growth Percentages:**

	1995	1997	1999	2001	2003	2004	2005
Active	1.8%	6.5%	2.1%	-0.5%	0.9%	1.7%	-1.3%
Associate	-13.0%	9.4%	-2.7%	-10.0%	35.1%	8.9%	16.5%

**15. How will the proposed bylaws change affect my state association?** Component state association bylaws would need to be revised to reflect AHIMA bylaws. As with previous bylaws amendments, CSAs would have one year to make the necessary changes. The CSA bylaws template will be revised to reflect any change to the AHIMA bylaws. Given the difficulty of recruiting volunteer leadership at state and local levels, it is possible that a broader base of membership might benefit states with regard to selecting leadership and finding volunteers.



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## MHIMA Seminar Charging

The Board of Directors has adopted a new policy regarding seminar registrations. Registering for MHIMA seminars will now require payment at the time of registration.

The current practice of allowing payment "at the door" has been costly to our Association because of "no shows". The number of meals and break time refreshments must be guaranteed three business days prior to the seminar. MHIMA is charged for these meals/snacks regardless of the actual number of attendees.

Beginning June 1, payment must be received at the time of advance registration. Registration forms are available online, and charging the fee to your credit card is accepted.

Walk-ins will still be accepted based on space availability at the seminar location. Walk-in registrations require payment by cash or check (charge card usage is only available for advance, on-line registration).

Thank you for your assistance in making MHIMA successful!

CHARACTER IS THE FOUNDATION STONE UPON WHICH ONE MUST BUILD TO EARN RESPECT. JUST AS NO WORTHY BUILDING CAN BE ERECTED ON A WEAK FOUNDATION, SO NO LASTING REPUTATION WORTHY OF RESPECT CAN BE BUILT ON A WEAK CHARACTER.

— R.C. SAMUEL

## NATIONAL MEDICAL TRANSCRIPTIONIST WEEK IS RAPIDLY APPROACHING!

National Medical Transcriptionist Week is being celebrated this year May 14-20, 2006. Due to the success of last year's public awareness campaign, they are continuing the "Have You Read Your Medical Record" theme. If you are interested in MT Week materials, go to <http://www.aamt.org/ScriptContent/Downloads/MTWeekSteal.pdf> to view the great items available for sale. These items can be purchased on the website or by contacting Member Services toll free at 800-982-2182.

This year, in conjunction with the MT Week theme, they are also promoting national advocacy efforts with our **Mission: Possible** campaign and the 2nd Annual Lobby Day on Capitol Hill taking place during MT Week.

AAMT and MTIA encourage members to join in the pursuit to strengthen the essential role medical transcriptionists play in the national health information infrastructure by attending the 2nd Annual Lobby Day on May 18-19, 2006. Go to <http://www.aamt.org/scriptcontent/lobbyday.cfm> for more details.

*AAMT Staff*

# President's Message



It doesn't seem possible that a year has passed since I began my term as President. I have truly enjoyed the opportunity to serve my Association, a group of professional individuals for whom I have the utmost pride, respect, and admiration.

The following highlights some of our major activities and accomplishments over the past year:

My PHR Consumer Education Campaign: We've reached several hundred Michigan residents with our message on the importance of managing personal health information.

MHA Collaboration: Our efforts to align closely with the Michigan Health and Hospital Association were rewarded by the appointment of two of our members on MHA standing committees (Legislative Affairs and Data Work Group).

Electronic Birth Certificate System Upgrade: MHIMA was represented at all meetings held by the Michigan Department of Community Health with regard to the upgrading of the statewide EBC system.

Legislative Review: Our MHA connections afforded us the opportunity to review and comment on any proposed legislation with content relating to health information, before such legislation went before the House or Senate.

Alignment with AHIMA's Strategic Plan: The Board of Directors and Delegates participated in both Summer and Winter Team Talks, which gave us the opportunity to interact directly with the leaders of our parent association, to express our opinions and ideas, and to receive first-hand knowledge of the opinions and ideas of members of AHIMA's leadership. We used this information to expand and refine our strategic direction.

Hill Day in Washington DC: A first for Michigan, two of our members participated in this event, meeting with congressional staff and promoting causes that we feel need legislative attention or direction.

Communicating via Electronic Media: By offering electronic voting and FOCUS distribution, and also by utilizing conference calls for meetings, we saw a reduction in expenses relating to these activities.

This work couldn't have been accomplished without the help of those who volunteered their time and expertise over the past year, including Board members, Delegates, strategy managers, committee chairs and committee members.

Your efforts have contributed to MHIMA's viability, visibility, and success as a leading health information association.

Thank you!

*Sally Rynberg, MS A, RHLA  
President*

## MHIMA MEMBERSHIP APRIL 2006

### MICHIGAN HEALTH INFORMATION MANAGEMENT ASSOCIATION

CLASSIFICATION	MEMBERSHIP 2-14-06	MEMBERSHIP 4-11-06	CHANGE
Active RHIT/RHIA/CCS CCS-P/CCA/CHP	1565	1489	-76
Active Senior	36	32	-4
Associate	173	157	-16
Graduate	110	117	+7
Student	346	359	+13
Honorary	1	1	-
Corporate	16	19	+3
	2247	2174	-73
Certified Nonmembers	797	888	-91*

**PLEASE NOTE:** WHEN CHOOSING YOUR CATEGORY OF MEMBERSHIP, BE AWARE YOUR CHOICE OF SELECTING A STUDENT CLASSIFICATION MAY PREVENT YOU FROM VOTING IN NATIONAL AND STATE ASSOCIATION ELECTIONS.

\*AHIMA changed the way they count these members.

The number includes all previous members even if dues have not been paid.

Be creative  
and informative!

If you would like to contribute  
to an upcoming issue of  
**FOCUS**  
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Presented by



WEDNESDAY, JUNE 28, 2006

Room F206  
BAKER COLLEGE - FLINT  
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# 2nd Annual Manager Hot Topic Workshop

**COST:** Members - \$60.00 ■ Non-Members - \$75.00 ■  
(includes materials and a continental breakfast)

**TIME:** Registration – 7:30 a.m.  
Seminar – 8:00 a.m. - 12:15 p.m.

**DEADLINE:** June 22, 2006; \$20.00 processing fee will be maintained if cancellation required. **Registration is limited to 40 people.**

**Come and hear** several topics of interest to Managers regarding PEPPER reports from MPRO, HIPAA final enforcement regulations and Sending Coders home. Each speaker will present for about one hour. Then there will be time left for Questions and Answers for the speakers.

**PRESENTERS:**

*Kristy Wietholter*, RN, MS, CPHQ is the HPMP Project manager for the Michigan Peer Review Organization. She will be talking specifically about the PEPER reports, their interpretation and importance.

*Janice Crocker*, MSA, RHIA, CCS, CHP is a Healthcare Consultant with Crowe Chizek and Company LLC. She will be discussing the HIPAA final enforcement regulations and some of the breaches that have occurred.

*Erica Jordan*, RHIA, is the Manager of Medical Record Services at Henry Ford Hospital, and she will be discussing Henry Ford's recognized Best Practice approach to the remote coding process.

**Please make Checks payable to: MHIMA**

**REGISTRATION:** Mail to MHIMA Central Office, 3311 David-Bee Street, Muskegon, Michigan 49444-3619

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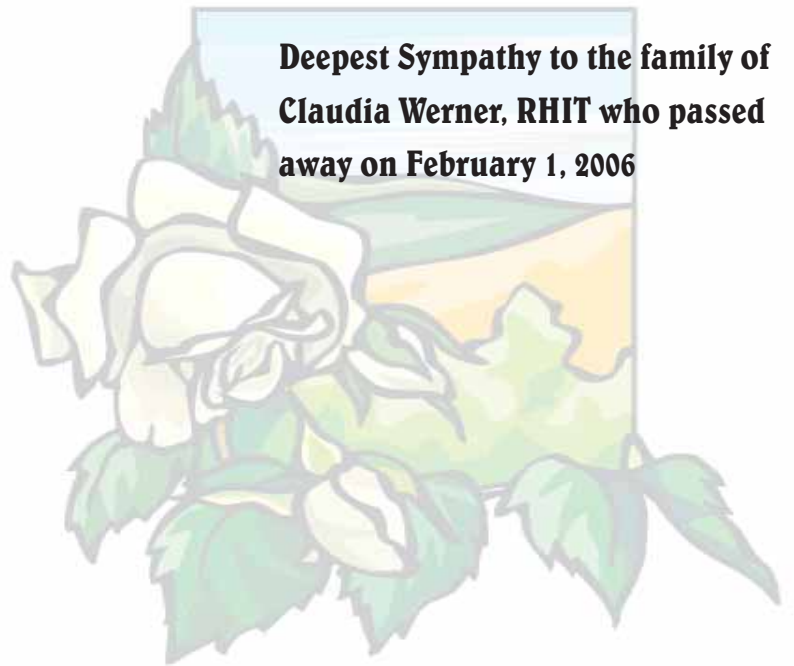
## HEALTH INFORMATION ANALYST

Become a key member of our UHS Health Information Management Services team. Duties include ensuring and monitoring accessibility of health information to authorized users within the guidelines of HIPAA regulations and the Michigan Medical Records Access Act; responding to requests for release of medical information; collaborating with UHS management to ensure patients rights to inspect, amend and restrict access to PHI; preparing and initiating forms and procedures related to releasing medical information; and analyzing and screening medical records for completeness. The selected candidate must have demonstrated experience with release of medical information; demonstrated experience with HIPAA policies and procedures; demonstrated knowledge with medical record documentation and patient privacy issues; some knowledge of coding systems and standard medical record terminology; excellent customer service skills; excellent interpersonal communication skills; excellent decision making skills; demonstrated ability to work as a team member; and reasonable experience communicating with a diverse population including clinicians, staff and patients. RHIT certification and work experience in a medical records office setting is strongly desired.

See entire job posting on-line at <http://www.uhs.umich.edu/use/employment.html>. Interested applicants should forward resumes to Norma Lloyd, HIMS Manager, at [nlloyd@umich.edu](mailto:nlloyd@umich.edu).

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**Deepest Sympathy to the family of  
Claudia Werner, RHIT who passed  
away on February 1, 2006**



## *Capitol Hill Day*

Approximately 150 AHIMA members participated in Capitol Hill Day in Washington DC on Wednesday, March 15, 2006. Sally Rynberg, MSA, RHIA and Karen Schmidt, RHIT, CCS attended as representatives from Michigan.

Sally and Karen met with congressional aides from the offices of Senators Carl Levin & Debbie Stabenow and with congressional aides from the offices of Representatives Carolyn Kirkpatrick and Vernon Ehlers.

The primary purpose was to encourage individual state congressmen/women to support legislation for the adoption of ICD-10. There is a current House Bill (HR4157), which provides for the adoption of ICD-10. Representative Ehlers co-sponsored this Bill, and his office was thanked for their efforts in this regard. Representative Kirkpatrick's aide was encouraged to ask for her support on this Bill when it comes up for vote.

In the Senate, there is currently no pending legislation that calls for ICD-10 adoption. Both Senate offices were encouraged to support any health information technology legislation that is sent to the President including language providing for the adoption of ICD-10.

All four offices that they met with seemed well versed in the topic of health information technology, and understood the impact of coding classifications on billing, reimbursement, research, etc.

The impact HIPAA legislation has had on the business of health information management was also discussed with them.

The pending legislation regarding genetic nondiscrimination was also discussed. The Senate has passed S. 306, the "Genetic Information Nondiscrimination Act", which would strengthen privacy and confidentiality laws regarding genetic information, and impose more rigorous laws against the use of such information to discriminate against consumers. Representatives Kilpatrick and Ehlers were encouraged to support this legislation when it comes up for vote.

Sally and Karen received very positive reactions from everyone they met with, and felt the "campaign" to promote the cause was successful. They were originally scheduled to meet with the Senators and Representatives in person, but unfortunately, a joint session of Congress was called that day, which resulted in meeting with their aides instead.

## TREASURER'S REPORT



**Total MHIMA Assets**

**APRIL 14, 2006**

**\$124,501.40**

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- Chargemaster reviews
- Utilization management

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# The Michigan Health Information Management Association

## 2006 Distinguished Member



### Rochelle Cooper, RHIA, CCS

*Director, Education and Coding Compliance, William Beaumont Hospitals*

She is the newly elected Director for MHIMA for 2006-08.

She has served MHIMA as Project Manager, MPRO Liaison, 2001 to present; Chairperson, Elections Committee; 2005-06; Past President-Director, 2000-01; President, 1999-00; President Elect; 1998-99; Convention Arrangements Committee, 1999-00, 2001-02, 2004-05; Vice President; 1997-98; and Promotions Project Manger; 1996-97.

She has also represented MHIMA as a Delegate at the National AHIMA meetings and Team Talks, 1999-01 and 2003-05. She has served SEMHIMA as Nominating Committee member; 1992-93, 1995-96; Recording Secretary; 1991-92, and Bylaws Committee member; 1991-92. She has also done numerous CPT presentations throughout the state and other presentations for the MHIMA Annual Conventions. Rochelle has made outstanding professional contributions at the regional, state, and national level.

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## NEW MEMBERS

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Elaine Bailey ..... Livonia  
Karen Baker ..... Westland  
Jennifer Bober ..... Grand Rapids  
Kim Bodrie ..... Trenton  
Jennifer Born ..... Clinton Township  
Sheneca Bridgeforth ..... Grand Rapids  
Laura Brown ..... Detroit  
Susan Brown ..... Grosse Pointe  
Catherine Cain ..... Dearborn Heights  
Susan Carrier ..... Macomb  
Nicole Cashen ..... Hubbardston  
Helen Cechura ..... Holland  
Bobbi Chavez ..... Saginaw  
Ava Cipic ..... Battle Creek  
Rhonda Denhoff ..... Pigeon  
Tiffany Dodger ..... Rockford  
Aziza Elomari ..... Dearborn  
Joan Erdman ..... Macomb  
Leslie Fase-Newton ..... Grand Rapids  
Tracey Fredricks ..... Wyoming  
Carolyn Gall ..... Shepherd  
Cheryl Graham ..... Jackson  
Jennifer Hickey ..... Lake Odessa  
Jenny Hoisington ..... Lansing  
Richelle Houts ..... Bay City  
Viveca Humphrey ..... Detroit  
Stacey Husson ..... Marysville  
Candice Johnson ..... Grand Rapids  
Kelli Johnston ..... Farmington Hills  
Stacy Kaura ..... Allouez  
Rebecca Kuhr ..... Roseville  
Kristy Latuner ..... Kinglsey  
Colleen Lynche-Roupe ..... Brownstown  
David Massengill ..... Wyandotte  
Gwendolyn Massey ..... Grand Rapids  
Lillian Mathes ..... Jackson  
Vicki McGettigan ..... Deerfield  
Sandra McGowan ..... Clarkston

Andrea McKinzie ..... Goodrich  
Ashile McLachlan ..... Sears  
Karen Mielke ..... Saginaw  
Mary Morgan ..... Romeo  
Renee Peck ..... Hudsonville  
Beverly Reid ..... Commerce Township  
Joy Schaefer ..... Plymouth  
Rhonda Smogoleski ..... Manistee  
Donna Stephens ..... Jackson  
Barbara Switzer ..... Traverse City  
Velicia Tillman ..... Southfield  
Sally Tod ..... Roseville  
Padmaja Venuthurupalli ..... Grand Blanc  
Erica Villa ..... Kentwood  
Norman Woelk ..... Bloomfield Hills  
Elizabeth Wolz ..... Niles  
Susan Wragg ..... Grand Rapids  
Kathleen Zelkowski ..... Waters  
Kelly Zichi ..... East China  
Kimberly Zmijewski ..... Clinton Township

## Congratulations to the Newly Elected Officers for 2006-07

### PRESIDENT ELECT

Charlie Robinson, RHIT, CCS-P

### VICE PRESIDENT

Nancy Walker, MS, RHIA

### SECRETARY/TREASURER

Wendy Thibeault, RHIA

### DIRECTOR

Rochelle Cooper, MSA, RHIA, CCS

### DELEGATE

Carol Jennings, MPA, RHIA, FAHIMA

### AHIMA NOMINATING COMMITTEE

Peggy Chapo, MS, RHIA

### MHIMA NOMINATING COMMITTEE

Amy Savage, MAT, RHIA, CCS, Chair

## Congratulations!

The following  
members have passed  
examinations!

### CCA's

Christina LaVergne ..... Lake Linden  
Andria McKinzie ..... Goodrich  
Sheli Weavers-Peters ..... Grandville

### CCS

Erin Brechtelsbauer ..... Saginaw  
Tammy Churches ..... Chesterfield  
Hilda Culberson ..... Shelby Township  
Debra Nelson ..... Sturgis  
Pam Pineo ..... Marysville  
Rebecca Roberts-Noseda ..... Harper Woods

### CCS-P

Melody Czapski ..... Livonia

### CHP

Patricia Trites ..... Augusta

### RHIA's

Julie Bajer ..... Troy  
Laura Barry ..... Macomb  
Shannon Bitterman ..... Oakley  
Ashile McLachlan ..... Sears  
Lindsay Thorne ..... Lansing  
Sally Wolters ..... Holland

### RHIT's

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Joan Erdman ..... Macomb  
Nancy Gauci ..... Dearborn Heights  
Adrienne Huckabee ..... Flint  
Patricia Koseck ..... Dearborn  
Linda Legarski Madden ..... Davison  
Sylvia Rickard ..... Burton

# Corporate Members 2006

DATE	CORPORATE NAME/ADDRESS/PHONE	CONTACT PERSON	WEBSITE/EMAIL
7/92	<b>3M Health Information Systems</b> PO Box 206 Metamora, Michigan 48455	Karen Ruehl Account Representative (810) 678-3574	www.mmm.com
7/93	<b>VanBelkum Companies</b> 535 Cascade West Parkway SE Grand Rapids, Michigan 49546	Brian Elling Vice President (800) 968-2740	www.vanbelkum.com
1/94	<b>Keen Imaging</b> 15959 Kroupa Road Traverse City, Michigan 49686	Karen Lobbs President (231) 223-9474	keenimg@aol.com
3/94	<b>The Rybar Group, Inc.</b> 1495 Dauner Road Fenton, Michigan 48430-1561	Claudine Hildreth Marketing Director (810) 750-6822	www.therybargroup.com
10/96	<b>Dictaphone Corporation</b> 45833 Lathum Drive Novi, Michigan 48374	David W. Quinley Healthcare Specialist (888) 471-3463, 4256	www.Dictaphone.com
8/98	<b>Dolbey and Company</b> 7182 Gateway Park Drive Clarkston, Michigan 48346	Mark Kuenzel Regional Vice President (888) 384-7828, Ext.155	www.dolbeyco.com
3/03	<b>Lubaway, Masten &amp; Co., LTD</b> 27780 Novi Road, Suite 255 Novi, Michigan 48377	Terri McIntosh (248) 347-1416	
5/04	<b>PHNS, Inc.</b> One Lincoln Centre 5400 LBJ Freeway, Suite 200 Dallas, Texas 75240	Michael McLaury Sales Executive (214) 257-7000	www.phns.com
1/05	<b>Moretti Transcription Solutions</b> 471 W. South Street, Suite 41B Kalamazoo, MI 49007	Jon Moretti Director, New Business Development (269) 343-0118	www.morettigroup.net
2/05	<b>Documentation Solutions, LLC</b> 8623 N. Wayne Road Westland, Michigan 48185	Mary Mills, RHIT, CCS President & CEO (800) 419-6847	www.DocSolutionsLLC.com
2/05	<b>CareTech Solutions, Inc.</b> 901 Wilshire Drive, Suite 100 Troy, Michigan 48084	Leslie Mack Director, HIM (248) 233-3043	www.caretechsolutions.com
2/05	<b>SolCom, Inc.</b> 4510 N. Lewis Avenue Sioux Falls, South Dakota 57104	Jill TenHaken Marketing Manager (605) 357-8212	www.solcominc.com
3/05	<b>MedQuist</b> 1000 Bishop's Gate Blvd., Suite 300 Mt. Laurel, New Jersey 08054	Charlie Robinson Director, Coding Operations (800) 233-3030	www.medquist.com
1/06	<b>Axolotl</b> 800 El Camino Real West, Suite 270 Mountain View, California 94040	Nicole Spencer (888) 296-5685	www.axolotl.com
1/06	<b>Cardone Record Services, Inc.</b> 1960 South Carboy Road Mount Prospect, Illinois 60056	Joan Kulikowski Sales/Marketing Assistant (847) 806-0240	www.cardonerecords.com
2/06	<b>The Rehmann Group</b> 2330 East Paris Avenue SE Grand Rapids, Michigan 49546	James Schafer Managing Principal (616) 975-4100	www.rehmann.com
2/06	<b>Medical Copy Service</b> 27355 West 11 Mile Road Southfield, Michigan 48034	Mary Pattison, RHIA President (248) 352-4450	www.medcopy.com
3/06	<b>Addressograph Health Care</b> Division of NewBold Corporation 1538 N. Evergreen Avenue Arlington Heights, Illinois 60004	Patrick Garrett Regional Sales Executive (800) 552-3283, Ext. 1841	www.newboldcorp.com
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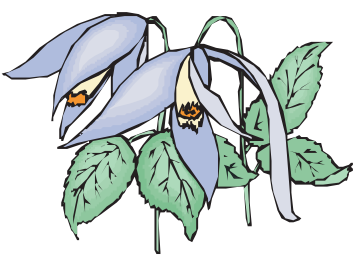
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# Michigan Health Information Management Association

## CALENDAR OF EVENTS

<b>DATE</b>	<b>LOCATION</b>	<b>SPONSOR</b>	<b>TOPIC</b>	<b>CONTACT</b>	<b>PHONE</b>
5/22-24/06	Dearborn, Michigan	MHIMA	Annual Meeting and Exhibits	Central Office	231-767-9717
6/28/06	Flint, Michigan	MHIMA	2nd Annual Manager's Hot Topics	Central Office	231-767-9717
7/14/06	Chicago, Illinois	AHIMA	Summer Team Talks	AHIMA	www.ahima.org
7/17-18/06	Chicago, Illinois	AHIMA	Coding Excellence presentation	AHIMA	www.ahima.org
7/28/06	Lansing, Michigan	MHIMA	Leadership Conference and Board Meeting	Central Office	231-767-9717
9/15/06	Lansing, Michigan	MHIMA	Board Meeting	Central Office	231-767-9717
10/7-12/06	Denver, Colorado	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
11/10/06	Lansing, Michigan	MHIMA	Board Meeting	Central Office	231-767-9717
1/12/07	Lansing, Michigan	MHIMA	Board Meeting	Central Office	231-767-9717
3/9/07	Lansing, Michigan	MHIMA	Board Meeting	Central Office	231-767-9717
5/20/07	Kalamazoo, Michigan	MHIMA	Board Meeting	Central Office	231-767-9717
5/21-23/07	Kalamazoo, Michigan	MHIMA	Annual Meeting and Exhibits	Central Office	231-767-9717
10/6-11/07	Philadelphia, Pennsylvania	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
10/11-16/08	Seattle, Washington	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
10/3-8/09	Dallas, Texas	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
9/25-30/10	Orlando, Florida	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org

### **MHIMA**

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