

IN THIS ISSUE

September/October
2008

House of Delegates Teams	1
Mary Edgerly Memorial	2
Leadership Conference Minutes	3-6
President's Message	8
MHIMA Membership	8
CoP News You Can Use	9
Update on the RHIA Examination Requirements	9
MHIMA Golf Outing	10
Michigan Health Information Network Update	10
ICD-9-CM Coding/DRG Update/ Coding Roundtable Video Conference* to the UP from Ferris GRCC	11
AHIMA Update	13
Health Data Analyst -?- New Credential	13
Volunteer and Leadership Development HOD Team	15
MHIMA Wins AHIMA Core Service Achievement Awards	15
Attention MHIMA Members	16
New Members	17
Congratulations	17
Check out the MHIMA Website	17
Travel with your Personal Health Record ...	17
Corporate Members	18
MHIMA Board of Directors	19
Calendar of Events	20

VISIT US ON THE WEB:
www.mhima.org

OUR MISSION

The Mission of the
Michigan Health Information
Management Association
is to be Michigan's expert voice
on health information.

Michigan Health Information Leaders

HOUSE OF DELEGATES TEAMS

Below is a listing of House of Delegate Teams for 2008-09. Virtual meetings will be held many times during the year instead of just at the national meeting/convention. More information can be found on the activities of the House of Delegates in the President's Message and the Leadership Conference Minutes also included in this issue. We encourage you to share your ideas, concerns, and opinions with your Michigan delegation.

1. HOD Operations Team

CHARGE:

- Lead delegate orientation sessions
- Conduct delegate survey
- Make recommendations to HOD agenda
- Increase delegate participation in CoP
- Develop desirable HOD organizational performance measures
- Develop resolution concepts

MHIMA Rep: Denise Holsteg

PLEASE COMMENT ON:

- *What you think of the delegates voting as 'informed voters', that is, using their own judgement concerning the voting topics, with input from the members of MHIMA, from other delegates and from research they do on their own?*

dholsteg@hackley-health.org

2. HOD HIM Higher Education and Workforce Team

CHARGE:

- Advise the HIM Education Strategy Committee on the 2016 Blueprint, discussing competencies of the graduate level offerings
- Review submitted resolutions
- Develop resolutions

MHIMA Rep: Nancy Walker

PLEASE COMMENT ON:

- *What you think we should do to make it easier for students and practice sites to have successful collaborations?*
- *What do you think we should do to get more people into the field of HIM?*

nwalker@beaumont hospitals.com

3. HOD Environmental Scan Team

CHARGE:

- Conduct environmental scanning with CSAs and delegates
- Prioritize trends for HOD and AHIMA consideration
- Review submitted resolutions
- Develop resolution concepts

MHIMA Rep: Marsha Allen

PLEASE COMMENT ON:

- *What would you consider a major problem in your work environment that AHIMA can help with, and how do you think they/we should help?*

marsha@MHIMA.org

(Continued on page 2)

MHIMA

Publication Staff

Peggy Chapo, MS, RHIA, Editor
Marsha Allen, RHIA, Advertising

DEADLINE

for November/December issue:
October 15, 2008

Please forward articles in hard copy
or electronically to the Editor.

For issues concerning MHIMA contact:

PRESIDENT

Nancy S. Walker, MS, RHIA
E-mail: nwalker@beaumont-hospitals.com

CENTRAL OFFICE

Marsha Allen, RHIA
MHIMA
3311 David Bee Street
Muskegon, Michigan 49444
Phone: 231.767.9717
Fax: 231.767.2557
E-mail: marsha@mhima.org

PUBLICATION

Peggy Chapo, MS, RHIA
Botsford Hospital
869 Burlington Road
Canton, Michigan 48188
Phone: 248.471.8180
Fax: 248.471.8508
E-mail: pchapo@botsford.org

ADVERTISEMENT INFORMATION

Marsha Allen, RHIA
3311 David Bee Street
Muskegon, Michigan 49444
Phone: 231.767.9717
Fax: 231.767.2557
E-mail: marsha@mhima.org

Important numbers to know:

AHIMA: 312.233.1100
AHIMA Washington Fax: 202.296.9480
JCAHO: 630.792.5000
AMA: 312.464.4737

Printing and Design by:

GREAT LAKES PRINTING SOLUTIONS, INC.
1117 E. Mt. Garfield Road
Muskegon, Michigan 49441
Phone: 231.798.7931
E-mail: artdepartment@glpsi.com

HOUSE OF DELEGATES TEAMS *(continued from page 1)*

4. HOD Professional Development and Recognition Team

CHARGE:

- Advise and provide input to the Council on Certification on:
 - o Standards for initial certification
 - o Standards for certification maintenance
- Advise and provide input to the Council on Certification on credential promotion and development
- Develop resolution concepts and facilitate discussion/debate among delegates

MHIMA Rep: Melody Czapski

PLEASE COMMENT ON:

- *Should AHIMA create additional credential opportunities or not?*
- *If yes, what should they be?*
- *What do you think the best way to expand the number of RHIA members is? Why do you think the numbers of RHIA's have been dropping over the past few years?*

mzczapski@beaumont-hospitals.com

5. HOD Volunteer Leadership Development Team

CHARGE:

- Collaborate with the Nominating Committee and the CSA Leadership
- Review submitted resolutions
- Develop resolution concepts

MHIMA Rep: Rita Montague

PLEASE COMMENT ON:

- *Should we change the bylaws to allow for the Board Appointed Nominating Committee members to have a two year appointment, just like the elected members?*

Rmontag1@hfhs.org

6. HOD Best Practices/Standards Team

CHARGE:

- Collaborate with Professional Councils, Professional Ethics Committee, etc. in professional guidelines
- Create and review resolutions for the House of Delegates

MHIMA Rep: Charlie Robinson

PLEASE COMMENT ON:

- *What do you think should be included in a published statement from AHIMA that would describe ethical coding standards?*

Charlie.robinson@caretechsolutions.com

Mary Edgerly Memorial

In honor of Mary K. Edgerly, Ferris State University has established a memorial fund. Mary obtained a B.S. in Health Information Technology and Health Information Management as well as a Masters in Information Systems Management from FSU. She went on to serve as a Medical Records faculty member. In addition to her service to students at Ferris, Mary was an active member of MHIMA where she served in many different capacities. Mary passed away in July 2008. The funds donated in honor of Mary will benefit students in the Health Information Technology and Health Information Management programs. Checks should be made payable to FSU with a note in the memo section for Mary Edgerly Memorial.

Please send memorial contributions to:

Marsha Allen, RHIA
3311 David Bee Street
Muskegon, MI 49444-3619



LEADERSHIP CONFERENCE MINUTES

July 25, 2008 ■ Lansing, Michigan

Prior to the start of the meeting, those attending enjoyed a continental breakfast and networking.

The meeting started at 9:00 am with Nancy Walker, MS, RHIA welcoming everyone and reviewing what the MHIMA Board does. She asked each person to introduce themselves and let everyone know their role in MHIMA, their regional association, or HIM program. The following members were attending:

Marsha Allen, RHIA, MHIMA Central Office Coordinator; Sheila Bowlds, MBA, RHIA, MHIMA Project Manager, Coded Data Integrity Panel (CDIP); Peggy Chapo, MSA, RHIA, MHIMA Project Manager, FOCUS; Karen Cole, RHIT, CCS-P, Member CDIP; Rochelle Cooper, MSA, RHIA, CCS, MHIMA Vice President and Project Manager, Annual Meeting Arrangements; Janice Crocker, MSA, RHIA, CCS, CHP, FAHIMA, MHIMA nomination for the AHIMA Nominating Committee, and President of Michiana HIMA; Melody Czapski, RHIT, CCS-P, MHIMA Delegate to AHIMA; Annette Fox, RHIT, SEMHIMA President; Denise Holstege, RHIT, CCS, MHIMA Delegate to AHIMA; T.J. Hunt, HIM/HIT Program Director/Allied Health Dept. Coordinator for Davenport University, Flint and Saginaw locations; Carol Jennings, MPA, RHIA, FAHIMA, Project Manager Mentoring; Beth Kay, RHIA, Mid MHIMA representative and MHIMA Annual Meeting Arrangements Committee member; Connie Klein, RHIT, CCS-P, CPC, CPC-H, MHIMA Director; Joan Koets, SWMHIMA President; Karen Kramer, RHIT, SEMHIMA representative and MHIMA Project Manager Education; Chris McCann, MPA, RHIA, MHIMA Director; Rita Montague, RHIT, CTR, MHIMA Delegate to AHIMA; Margaret Neterer, MM, RHIA, MHIMA Chair, Nominating Committee, and MHIMA Community Education Coordinator; Bonnie Owens, RHIT, CCS, MHIMA Secretary/Treasurer; Ginny Pitts, RHIT, RN, Member, Annual Meeting Arrangements Committee; Charlie Robinson, RHIT, CCS-P, MHIMA Past President Director, Delegate to AHIMA, and Project Manager, Legislative Issues; Karen Schmidt, RHIT, CCS, MHIMA President Elect; and Nancy Walker, MS, RHIA, MHIMA President and Delegate to AHIMA.

N. Walker then introduced an Ice Breaker. She referred everyone to a fictional character name on the front of their folders and asked everyone to find the person who matched with them, i.e. Mickey Mouse and Minnie Mouse. She then asked that everyone spend 10-15 minutes finding out something special about that person. After everyone had learned about their "partners", each person told the group about what they had learned about each other. It was fun and everyone learned something more personal about those attending, including how they like to spend their time.

N. Walker then referred everyone to the folder provided and pointed out all material for the Leadership conference in the left pocket of the folder. She also discussed that as AHIMA members we are also MHIMA members. She suggested that we are the voice for our members to AHIMA and therefore an important link. It is a good idea for MHIMA to align strategies in the same way AHIMA does. The Board is beginning to transition to accomplish this. She referred everyone to the AHIMA 2009 Strategic Framework and the Link Strategy and Operations flow chart. All of the AHIMA Strategic Initiatives are listed under four Key Priorities: Industry Leadership, Workforce Readiness, Membership Value, and Grow and Strengthen AHIMA. N. Walker mentioned that AHIMA provides awards for the Component State Association's (CSA's) achievements. Michigan has won awards for the last three years. It will help to have the strategies aligned to capture information

easily, with less time wasted when MHIMA applies for these awards. She also mentioned that Environmental Scanning determines which issues are important to members, and that is what AHIMA focuses on.

N. Walker referred everyone to the Conflict of Interest form and asked that all volunteers review and sign them to assure ethical responsibility. M. Allen will email the form to all Committee and Project Managers to forward to their Committee members for signatures.

She then mentioned the Bylaws, Standing Rules, and Board Meeting Schedule included in the packet. The Leadership Roster is also included and she reviewed who is on the roster and what is included. There is a check request for today and also a blank for future use. M. Allen can also send a copy electronically if more are needed for Committee members. The IRS increased the mileage rate on July 1, 2008 to \$.585 per mile.

N. Walker mentioned the AHIMA newly elected officers whose pictures and information are included in the material provided. She reviewed the results of voting from the AHIMA election. Michigan only had 100 people that voted, which is only 5.3% of the membership. There is an increase in Active members because of the elimination of Associate members, which could explain part of the reason for the lower number. This is still a very low number, much lower than any of the past years. AHIMA has announced a contest between the states to increase voting. This will be discussed further later in the meeting. The decrease in voting needs to be addressed statewide and nationally. The suggestion was made that regional associations have meetings during AHIMA election time, and bring a computer so members can vote at that time. A structure should be developed to follow up on this.

The CE form and evaluation forms are at the end of the packet. She asked everyone to be sure to complete the evaluation form. She also mentioned that there are MHIMA business cards that have the MHIMA Central Office information on the front, and a place on the back to put individual contact information. She asked anyone interested to be sure to take some with them.

The last thing that she mentioned about the forms in the packet was that individual Board position, Committees, and Project Manager job descriptions/procedures are included if there are any that relate to each attendee.

N. Walker then presented a demonstration of the new MHIMA website and the AHIMA website as well as the resources that are available on both sites. She mentioned that Delegate roles are quickly changing. Many decisions and votes are taken electronically instead of waiting until the actual House of Delegates (HOD) in October. The structure has changed. There are now six teams, and all Delegates are members of a team. The information is available on the AHIMA website, and some of the topics and issues move very quickly. She pointed out all of the components of the CoP for the State Leaders and HOD; Announcements, Frequently Asked Questions, Links, Community Resources, and Community Discussions. Anyone can post their thoughts and ideas and make a difference by commenting simply and professionally. N. Walker suggested that everyone check the CoP periodically for pertinent information and to keep up to date.

There were four regional associations present at the meeting. Janice Crocker first discussed what Michiana HIMA has done the past year. Michiana has members from both Michigan and Indiana and currently has 53 members. They hold two meetings a year in the spring and fall with 6 CE credits for each. They charge \$10 a credit hour for members and \$85 for non members.

(Continued on pages 4, 5, 6)

Many join since membership is only \$10, which makes it \$5 cheaper than the non member cost. This year someone else has volunteered to be Treasurer, so there are now two officers in the association. She suggested that many do not volunteer because they have a problem contacting speakers.

J. Crocker submitted a question about when the Regional Affiliation Agreement should be signed officially. July 1st is when AHIMA requires the Component State Association (CSA) to submit their agreements. The Board agreed that the first year can be an issue since some regional associations do not meet as often. In Michiana's case, the agreement could be approved each November for submission by July 1st. AHIMA wants all regional associations to sign an affiliation agreement. AHIMA requires active membership status to vote. It is up to the regional association if they allow non members to vote in elections, but non members still cannot run for office. Any regional association using "HIMA" in their name must sign the agreement. The "HIMA" assumes affiliation with state and national, therefore there is also liability assumed. The process for AHIMA is to send the agreement electronically, which MHIMA will also do. The current president of the regional association must sign it. It also requires that the regional association has similar bylaws to the state, and again, officers must be active members. The only requirement is that regional associations not schedule meetings at the same time the state has a meeting scheduled. Each regional must be incorporated and then may have to file a 990. This is determined by the amount of revenue each year. All regional associations have been approached about this.

B. Kay and K. Kramer are representing Mid MHIMA. Greetings were sent by the President, Dawne Beckley. They had a meeting March 4th at Baker College in Flint, and another June 20th, another is planned July 25th in the evening at Baker College. They are planning their annual meeting in October, which will be an all day session. They are currently also in the process of recruiting volunteers to run for office in their election.

Annette Fox and M. Czapski represented SEMHIMA. SEMHIMA has 355 members. The Board made individual efforts through personal calls to contact members and get updated contact information. They had a meeting in December about the OIG work plan with 35 attending; in February about the EMR with 70 attending; in June an HIM Management forum with 120 attending; and they have one scheduled on July 26, which is a vendor seminar, with 70 registrations. They have been successful by listening to what members want and providing cutting edge information. They also get the students involved. The affiliation agreement was discussed. C. Robinson had presented it previously. They are still checking on the tax status. The issue for them is that many members have an issue with AHIMA non members not being able to run for office. The previous Board did approve the signature of the affiliation agreement, but a formal vote has not been taken. The vote will be taken at the August 5th meeting. A. Fox also shared the SEMHIMA newsletter with those attending.

J. Koets is the President of SWMHIMA. She mentioned that Mary Edgerly-Gillespie, SWMHIMA Program Director passed away yesterday. The person who will be President for the next year is a student. There are seven Board members that help to plan meetings. On April 15th a session was held at Zeeland Hospital with 55 attending, and on June 17th, Rehab Coding issues was presented at Mary Free Bed with 60 attending. They have a meeting scheduled September 16th for MY PHR at South Haven, and are planning their annual meeting for November 6th. They have struggled to find speakers. She asked if the regional Presidents could get together for networking and planning opportunities. Their bylaws are not current. There was discussion by the Board that there are areas in the state that have difficulty with planning seminars. The Board needs to make it easier for local groups to obtain

speaker information. There was discussion about the development of a Speaker's Bureau. Under the current structure, the regional Presidents are welcome to get together at all of the Board meetings. N. Walker pointed out that regional associations are always invited to all Board meetings and encouraged them to attend. She also suggested if an officer cannot attend to send a representative member. There was discussion about getting the Delegates more involved in assisting the regional associations. The suggestion was made that a representative from the MHIMA Board attends regional meetings to talk about volunteering; this should be a Delegate or Advocate that has been appointed by the President.

N. Walker talked about MHIMA and what the Board does. A consent agenda is sent two weeks prior to the meeting for review by the Board. The consent agenda includes the budget comparison, minutes, central office report and correspondence, and all Project Reports, except Legislative. If there are any issues with the material sent, it is taken out to be discussed prior to approval of the consent agenda. It allows the Board to focus on strategy. She also discussed the Project report format that is sent to the Board. There is a change, the number of volunteer hours since last report has been added. This is to assist in tracking for the Core Service awards. It gives projects and committees credit for the number of hours they volunteered and can also support community involvement for employers. J. Crocker mentioned that she includes all of her association volunteer hours in her time sheets and her employer utilizes that in her evaluation. N. Walker asked that all committee members time be included in the count of hours. A question was asked if we still notify newspapers about newly elected officers, Distinguished members, etc. M. Allen indicated that AHIMA and employers are notified about award winners, but not newspapers. A suggestion was made that Board member employers be contacted with letters regarding their volunteer hours.

K. Schmidt referred everyone to the guidelines for the AHIMA CSA Core Service Achievement Awards, which are included in the packet. She asked that all Committees and Projects keep these categories and criteria in mind during the year so compilation in February will be easier. She shared the actual awards that MHIMA received; 1st place in Recruitment and Retention Activities for Members, 3rd place for Support for Local Accredited HIM Education Programs, and 3rd place in Continuing Education Programs relating to HIM Practice Topics. These awards will be placed on the website. Every year at the AHIMA Leadership meeting in Chicago, these awards are presented. Pennsylvania took first place in several categories. This topic will be discussed further at the next Board meeting.

N. Walker then talked about Board minutes and the committee/project format. M. Allen will send the committee/project report without lines for the next update. Adjustments will be made throughout the year to both formats. The Board minutes are currently posted on the Geographic Michigan CoP.

C. Robinson discussed several resolutions and the CSA Membership Growth Contest. The first is the Quarterly report on HIMA Adoption of the Personal Health Record. It was approved by electronic voting in September, 2007. It reported on progress of the resolution. An action was developed which included; a Practice Brief was developed and published in June 2008 in the Journal of AHIMA, "Defining the Personal Health Information Management Role", A brochure was developed for MyPHR for members to use and distribute and posted in the State Leader and HOD CoP, an article was created about MyPHR and sent to be posted in the State Leader and HOD CoP for CSA use, entitled "Helping People Understand Their Health Records", a public service announcement with Linda Kloss was created and has been utilized in many different public arenas, and currently small group meetings are being held to develop a web-based PHR educational module to tentatively be delivered in third or fourth quarter.

The second resolution is for Quality Data and Documentation in EHR and was approved by a vote in October at the HOD. The Physician Practice Council from which this resolution originated is writing a practice brief to provide additional guidance and it will be released next month. This resolution has been publicized in a new book from AHA entitled, "Practical EHR: Electronic Record Solutions for Compliance and Quality Care" by Steve Levinson, M.D. in June 2008. Standard EHR practice is being encouraged as a catalyst to get things moving. The third resolution was regarding Diversity and it was approved electronically in September 2007. AHIMA will be presenting a webinar in August, and would like the CSA's to adopt a diversity policy. Diversity is also included in the annual CSA Survey and CSA Core Service Achievement Awards. AHIMA has developed a new online application for volunteering, and the applications go to the President Elect for Committees and Task Forces, and to the Nominating Chair for Board positions. The links to the volunteer form do not seem to be working from the E-Alerts. It was mentioned that one of the states is paying for student exams, but they must sign a contract agreeing to work in the association for a year. J. Crocker asked if MHIMA has recruited for diversity. There was some discussion regarding this, and a mechanism needs to be developed to implement some type of diversity plan. SEMHIMA mentioned that they use diversity as a component in filling Board positions. The fourth resolution is Vision 2016: A Blueprint for Quality Education in Health Information Management. C. Robinson did discuss the progress of a couple of the key priorities. One of them is that the decision will be made in mid July on response to the RFP for an employer survey on needs assessment and marketability validation of baccalaureate and master's degreed HIM professionals. A second is that the AHIMA brand marketing campaign is in progress. A new project to develop a strategy for public awareness of HIM careers to appeal to the high school –age prospective student is also in progress through the end of the year. He mentioned that the full resolution is available on the CoP. He also referred to the possible measures for success of the key priorities: Outcomes from the bachelor's/master's employer survey to guide future curricula and HIM professional development, Models engaging CSA's on promotion of HIM professionals to employers – examples collected from Team Talks, One funded model of an academic program linked to a community employer, and a breakfast planned at AHIMA national convention inviting practitioners interested in becoming an educator – 25 attendees would denote success.

C. Robinson referred everyone to the CSA Membership Growth Contest table. AHIMA is challenging the CSA's to grow membership! The contest offered has 3 categories based on CSA membership size (S, M, and L). The CSA achieving the highest % increase in membership, for their category from June 30, 2008 to June 30, 2009 will receive convention registration and airfare for the 2009 AHIMA annual meeting. There was some discussion about where this should be added to the MHIMA strategies. M. Neterer suggested that when members join they be asked who referred them and that be tracked as well.

B. Owens reviewed information about MHIMA, Michigan Medical Record Charities, and the IRS tax changes. MHIMA is a 501(c)(6). This type of organization must have \$25,000 or more in gross receipts and must file an exempt organization information tax return, Form 990. If an organization with gross receipts of less than \$100,000 and assets of less than \$250,000 at the end of the year, the short form tax return may be filed, Form 990-EZ. Michigan Medical Record Charities is classified as a 501(c)(3). There have been changes with the IRS, and charitable organizations had to file a 990N electronically for the first time in 2008. M. Allen did file that form. There was a lot of discussion regarding incorporation for the regional associations. They should be separately incorporated, non-profit and registered with the State of Michigan. There is a yearly filing fee for registration of the corporation. There was also some discussion of perhaps hiring a new accountant this year.

The accounting firm we currently utilize has become very large and pricey. Also with the more aggressive approach to fund raising for Medical Record Charities, a separate, more specific Board should be created to deal with issues and it will be a more complicated financial process than in the past.

N. Walker then referred everyone to the House of Delegate Assignments table. Each of the Delegates had the opportunity to sign up for a team during the time they are Delegates. She reviewed who was on each team: Melody Czapski is on the Professional Development & Recognition Team, Charlie Robinson is on the Best Practice Standards Team, Rita Montague is on the Volunteer & Leadership Development Team, and Denise Holstege is on the HOD Operations Team. N. Walker was assigned to the HOD Operations Team as well, but has asked to be changed to HIM Higher Education & Workforce. M. Allen is the only person assigned not a Delegate and she is on the Environmental Scan Team. N. Walker made the announcement that C. Robinson will be the head Delegate this year, because there needs to be more structure with the Delegates. With more organization, there will be more consistent messages and clarity to provide members with good information to obtain accurate and immediate feedback. Delegates, as advocates, can encourage nonmembers to become AHIMA members, and they can vote in the best interest of the organization as a whole. She made Delegate/Advocate assignments as well: SEMHIMA will be Rita Montague and Melody Czapski, SWMHIMA will be Nancy Walker and Melody Czapski, Upper MHIMA will be Nancy Walker, NWMHIMA will be Charlie Robinson, MidMHIMA will also be Charlie Robinson, and Michiana will be Denise Holstege. There was some discussion about the importance of Delegates communicating with the members in the regional associations regularly, which does not have to be face-to-face. It is important when AHIMA presents issues for voting by Delegates that input is sought from the membership in a timely manner. The suggestion was made that it be set up on the Michigan CoP to provide information and input to and from the membership. There was some discussion of SEMHIMA nonmember votes being counted. There is no buy in for those members, but they do vote. The Upper Peninsula and Northern Michigan members could be contacted via email. Another issue to be addressed is educating members in using the Internet and who issues should be forwarded to.

N. Walker referred everyone to the Draft House of Delegates agenda in the packet to demonstrate how the teams are set up and all issues to go before the House will be at the end of the day.

Denise Holstege discussed the House of Delegate Operations Team Charge:

- Lead delegate orientation sessions
- Conduct delegate survey
- Make recommendations to HOD agenda
- Increase delegate participation in CoP
- Develop resolution concepts
- Develop desirable HOD organizational performance measures

The "new" delegate orientation should include "all" delegates and success will be measured by the number of those who attend the orientation. The delegate survey will be the same this year, but the Operations Team will develop a new one for next year. Performance measures will be identified to demonstrate improvement for the team. The minutes from the first team meeting are included. She also discussed the proposed bylaw amendment regarding the Nominating Committee. The proposed change will be to delete "Appointed members and the Chairman will serve one year terms". It will add "One active member will be appointed each year by the AHIMA Board Directors to serve for a two-year term" and "The Chairman will serve a one-year term". This change will keep consistency with the terms of elected members of the committee and also ensure appropriate continuity of memberships to sustain the Nominating Committee processes.

N. Walker and M. Czapski reviewed the list of the documents in the packet for the Professional Development and Recognitions Team. The charge of this team is:

- Advise and provide input to the Council on Certification on:
 - Standards for initial certification
 - Standards for certification maintenance
- Advise and provide input to the Council on Certification on credential promotion and development
- Develop resolution concepts and facilitate discussion/debate among delegates

The minutes from the first meeting are included in the packet. N. Walker explained the controversy over the proposed Council recommendations on Alternate Paths to the RHIA Exam Eligibility. The approval of this proposal would allow anyone with a Bachelor degree and 5 years of full-time management-level work experience in the HIM field, or as a full-time educator in a college or university currently accredited by CAHIIM, or a Master's degree in an HIM-related curriculum, or in Education and 2 years of full-time management level work experience in the HIM field or as a full-time Educator in college or university currently accredited by CAHIIM to sit for the RHIA examination. She reviewed many of the comments from Team Talks regarding the proposal. The HIM Educators are against this proposal. They feel that the portion of knowledge needed to successfully pass the examination does not take into account the entire Body of Knowledge learned from the core HIM classes required for the RHIA. The approval of this proposal could eliminate the RHIA program. C. Robinson disagreed with all the negative comments. He feels this is pushing diversity to bring in other qualified people to be more than just "medical records". There was much discussion regarding the proposal. M. Czapski mentioned that when the team broke for lunch, it does not sound like it will come this year to the House for a vote. N. Walker referred everyone to the comments MHIMA members had sent regarding their concerns. The Discussion Document Regarding the Pursuit of 3rd-party Accreditation was mentioned. The AHIMA Council on Certification is seeking to pursue accreditation by the National Commission for Certifying Agencies (NCCA) and the American National Standards Institute (ANSI). The first step is to transfer the powers and duties of approving the standards from the House of Delegates to the Council on Certification. There is a proposed bylaw amendment that would do this and a reference document that goes with it in the packet for review. This will be presented at the House of Delegates in October. The last document discussed was the Discussion Document Regarding a New Credential in Health Data Analytics. This credential is being investigated to determine need. They have done a job analysis, a Healthcare Data Analytics Survey, Data Analyst Job Description, Focus Group at HIMSS, and created a Job Analysis Task Force.

C. Robinson discussed the Best Practices/Standards Team Charge:

- Collaborate with Practice Councils, Professional Ethics Committee, etc. in professional guidelines
- Review submitted resolutions
- Develop resolution concepts

He referred everyone to the first meeting minutes. He then mentioned the AHIMA Standards of Ethical Coding document. This had not been revised since 1999. They have now been updated to coincide with the Code of Ethics. He discussed the Healthcare Organizations Must Create Consistent Privacy and Security Practices resolution. This was proposed due to the recent improper access and disclosure of several celebrities' health information. C. Robinson also mentioned the quarterly reporting for the Resolution for eHIM Professional Standards. He referred everyone to the Risk and Benefits

Practice Standards. These documents have been reviewed and revised and will be voted on by the House electronically.

M. Allen discussed the Environmental Scanning Process. The Environmental Scanning process is important because individual members are polled through the CSA's to determine what the most important Strategic Priorities for AHIMA should be for the next year. It is a chance for members to actually have input into where AHIMA focuses. Each year the priorities are updated to reflect the membership input. MHIMA usually polls members at the annual meeting, but because of the change in process of teams this year, the form was not ready to be brought to the meeting. The membership was emailed and 20 did respond. These suggestions were submitted. M. Allen referred everyone to the Michigan Environmental Scanning Form results in the packet.

N. Walker discussed the Charge of the HIM Higher Education and Workforce Team:

- Advise the HIM Education Strategy Committee on the Vision 2016 Blueprint, discussing competencies and the development of graduate level offerings
- Review submitted resolutions
- Develop resolution concepts

N. Walker mentioned that this team is to help AHIMA vision 2016 become a reality. HIM Master's Level Programs are a key part of this. MHIMA needs to get involved in assisting programs with affiliation sites and recruiting more students into the HIM programs. Communication with the schools is important to better assist with sites for externships. Many facilities now send employees home to work so the students do not always get interaction that they need.

R. Montague discussed the Charge of the Volunteer and Leadership Development Team:

- Collaborate with the Nominating Committee and CSA Leadership
- Review submitted resolutions
- Develop resolution concepts

R. Montague discussed several items discussed by this team. The need is there to develop RHIT's and RHIA's as leaders. Strategies are needed to recruit high school students. 50% of the students are not sitting for the exam after graduation, partly because they can take it any time. She mentioned that some of the states pay for all of the graduate test fees. There was some discussion about this, but there are a lot of students in Michigan, and MHIMA could not afford that. Perhaps a portion could be paid to help promote volunteerism. The suggestion was made that taking the test become a part of the program. If the expenses are included and the test must be taken at the school, it would require students to take it.

R. Montague mentioned that it varied with states on how easy it is to get members to run for office. Some had only one person running and some have up to seven running for one office.

The Leadership Conference ended at 2:30 pm and there was a short break to allow preparation for the Board meeting.

Submitted by Marsha Allen, RHIA

Blessed are the flexible for they shall not be bent out of shape!



Timely documentation needed.
Accurate documentation available.

Complete documentation
delivered.

Humanly Possible

Balance financial stability and quality with 3M Health Information Systems

With hospitals working harder than ever to improve both patient care and business efficiency, 3M provides the documentation solutions you need to capture, store, retrieve, bill and report records in real-time so you can streamline communication and have easy access to patient information.

Find out what is Humanly Possible.

Visit us at AHIMA, Booth 101. To sign up for hot topic briefings and giveaways go to www.3Mhis.com/2008AHIMA.

© 3M 2008. All rights reserved. DB2008090



iDoc™ Enterprise-Wide Document Imaging

With Workflow

The iDoc Advantage – Healthcare Solutions

- Health Information Management
- Patient Financial Services
- Patient Registration

iDoc for Business Records

- Human Resources
- Accounts Payable & Materials Management



Work Queues • User Notes • Task Assignment and Document Routing • Electronic Task Completion • Notifications of Tasks • Management Reports

www.caretechsolutions.com or phone 877.700.8324

President's Message

Things have really changed since I graduated from Mercy College in the last century! The House of Delegates used to be a body of boring people who just wanted to nitpick about useless language in the bylaws. Nothing even remotely controversial or important usually happened. Until the past few years, that is!

Now, all of our Michigan Delegates are attached to a House of Delegates Team that reviews proposals and strategies and suggestions that come from everywhere. The ideas come from members through the Communities of Practice...those on-line blogs with lots and lots of verbiage. The ideas come from the Board, and they come from the councils and committees of our national organization. The ideas we are now seeing are HOT TOPICS! No more boring!

Some of those HOT TOPICS include:

- Accreditation of our schools by an independent outside organization rather than the House of Delegates
- The ability of a non-HIM baccalaureate program educated person to take the RHIA exam for credential (THIS HAS BEEN WITHDRAWN AS OF PUBLICATION TIME. THANK YOU TO ALL OF YOU WHO SENT RESPONSES ABOUT THIS TOPIC)
- The abysmal voting numbers within the state and within the national organization
- Nominating Committee membership change (bylaws amendment)
- Nominating Committee election (Michigan has nominated Jan Crocker)
- Revisions to the Standards for Ethical Coding

Also, we are NOT WAITING until the actual House of Delegates at the Annual Meeting to discuss and vote on these items. We do that by a series of conference calls, by a series of CHATS on the House of Delegates and State Leaders Community of Practice web-location, formal discussion of threads of e-mails on the same web site, and finally voting by e-mail. That means we need to do something similar in Michigan. I think we will start by a series of e-mail blasts that will come from me and other delegates, by way of Marsha sending out the e-mail. We need your feedback to make informed decisions for you at the national level. You may have already seen e-mails from your Board and other Leaders about some of these topics above.

You can always reach me at nwalker@beaumont hospitals.com.



Be Creative and Informative!

If you would like to contribute
to an upcoming issue of

FOCUS

please e-mail the editor at
pchapo@botsford.org

MHIMA MEMBERSHIP August 2008

MICHIGAN HEALTH INFORMATION MANAGEMENT ASSOCIATION

CLASSIFICATION	MEMBERSHIP		CHANGE
	6-9-08	8-16-08	
Active RHIT/RHIA/CCS CCS-P/CCA/CHP	1687	1716	+29
Active Senior	36	38	+2
Student	500	449	-51
Graduate	142	164	+22
Honorary	2	2	-
Corporate	13	13	-
	2380	2382	+2
Certified Nonmembers	978	973	-5*

PLEASE NOTE: WHEN CHOOSING YOUR CATEGORY OF MEMBERSHIP, BE AWARE YOUR CHOICE OF SELECTING A STUDENT CLASSIFICATION MAY PREVENT YOU FROM VOTING IN NATIONAL AND STATE ASSOCIATION ELECTIONS.

*AHIMA changed the way they count these members. The number includes all previous members even if dues have not been paid.

CoP NEWS YOU CAN USE

Do you have a question that you want to ask your colleagues? Look no further than the Communities of Practice. Each community has a community discussion area where you can ask your question and receive answers. Choose the best community to ask your question in. There are more than 140 communities. If you have a state specific question go to the Geographic communities. Do you have a coding question? Go to Coding, the main coding community, or one of the specialized ones:

- Coding Education
- Coding for Gastroenterology
- Coding for Physical Medicine Rehabilitation
- Coding for Physician Practice
- Coding for Radiation Oncology
- Coding: Emergency Department and Pro
- Coding: Hospital Inpatient
- Computer Assisted Coding Standards
- Concurrent Coding
- Dental Coders/Billers
- Home Coding

For those of you studying for a coding credential, visit:

- Studying for the CCA
- Studying for the CCS
- Studying for the CCS-P Exam

To access the CoP, go to www.ahima.org. Log in using your AHIMA ID number and password in myAHIMA on the right side. Click on Communities of Practice in myAHIMA. To join communities, click on the Join/Visit Communities on the top toolbar.

Newly Opened Community

AHIMA Authors CoP: Claire Blondeau, MBA, primary facilitator, Cynthia Douglas, Katherine Greenock, Kevin Heubusch, Jewelle Hicks, Pamela Woolf, Anne Zender, MA, and Ken Zielske, facilitators.

Using the Chat Function

Chatting is a chance to communicate with your colleagues on a live, real-time basis. All members logged into a specific chat time or session can communicate back and forth, observing the participation of each chat member. Use the following steps to participate in a chat session.

- To join the ACE chat, click on the ACE: Action Community for e-HIM Excellence Community. If you aren't a member, click on Join/Visit to join today.
- Click on **Chat with Peers** on the left side of the screen. The screen displays the Chat page for the Community. The left column lists the individuals taking part in the chat session. Your name will appear here. Text of the chat session under way is in the main text box.
- Type your own comments in the line near the bottom of the window and click the **Send** button. The screen refreshes to show your comment. Type in upper and lower case.

Click the **Log Off** button to disconnect from the session. The page remains on the screen. The main screen will not continue to update with new messages posted by other chatters. You can exit the page by clicking the **Community Home** link. You can reconnect to a session by clicking **Log On**. The screen will continue where you entered again.

Using the Notifications Feature

Do you want to get the latest information posted to the Communities of Practice? By turning on notifications, you can find out about new information in the CoP and stay up to date on what's new in your communities. Notifications are sent to your external e-mail address.

To receive notifications, you must provide a valid e-mail address in your AHIMA Profile. Click on the Update Profile icon on the top toolbar in the CoP to update or add your e-mail address to your profile.

The **Notification** feature is a link on the top toolbar of each community page. Click on it to open and then select a notification option for each panel. Choose FAQ, discussions, links, announcements, poll, and resources. When finished, click the Set Notifications button. When a new item is added to a specific module in this community, an e-mail with a summary of the added items will be sent to your external e-mail address.

Or if you want to set the notifications for all your communities at once, click the **Notification Management** link on your Personal Page. To access the CoP, go to <http://www.ahima.org>. Go to myAHIMA on the right side and enter your AHIMA ID number (seven digit number on your membership card) and your password. Then click on the Communities of Practice.

From AHIMA E-Alert 7-17-08 and 8-14-08 and 8-21-08

Update on the RHIA Examination Requirements

Thank you for your thoughtful and candid comments at Summer Team Talks to the Council on Certification's (COC) proposal to expand the RHIA exam eligibility. Your feedback and discussion at Team Talks and throughout the last several months on the CoP's has been extremely valuable as we address the challenge of increasing the number of qualified/certified individuals working within the HIM domain.

The COC entered this dialogue in late 2006 at the request of the House of Delegates, to consider ways to recognize non-credentialed individuals working in HIM roles through certification. Following a model utilized by numerous other professions across many industries, the Council developed two new exam eligibility routes that incorporated academic education (non-HIM), work experience, and professional endorsement.

The communication of this proposal sparked a rich discussion from the viewpoints of all stakeholders, including educators, practitioners, and employers. It raised awareness of the realities in the job market, the pressures on academic programs, and the distinct role of professional certification in the HIM industry. Moreover, it underscored the passion and esteem of the membership for our credentials. All of this was gratifying and appreciated to say the least.

Having completed its information gathering related to RHIA eligibility, the COC has decided it will not forward this motion to the House of Delegates.

On behalf of the members of the Council on Certification, I again thank you for your sincere feedback on this consideration. It was critical to the decision-making process of the Council.

Marion Prichard, M.Ed., RHIA

MHIMA Golf Outing

On August 14, 2008, nineteen golfers participated in the first annual Michigan Medical Record Charities golf outing to raise money to provide additional scholarship opportunities for HIM students. The outing was held at Fox Hills Golf Club in Plymouth Township, MI and the weather was perfect!

Congratulations to the winning Team from Davenport College; TJ Hunt, Dave Poock, Ron Rutherford and Jean Luoma.

Special thanks to MHIMA President Nancy Walker, Past-President Charlie Robinson, and President-Elect, Karen Schmidt, for organizing a very successful inaugural outing!

Approximately \$1,700 was raised and will be distributed to deserving HIM students through the Michigan Medical Record Charities Scholarship Fund.

We would like to thank everyone listed below who helped to sponsor this event in various ways and look forward to our 2nd outing next May in Mt. Pleasant!

Special Thanks to our Sponsors:

- Baker College (Silver Sponsor)
- CareTech Solutions (Hole Sponsor)
- Davenport University (Silver Sponsor)
- MRO (Hole Sponsor)
- PHNS (Hole Sponsor)
- Schoolcraft College (Silver Sponsor)
- Sourcecorp (Silver Sponsor)
- Stafforce (Hole Sponsor)
- The Walker Family (Silver Sponsor)

Gift Bags Donated By:

- Marsha Allen
- Peggy Chapo
- Rochelle Cooper
- Carol Jennings
- Connie Klein
- Rita Montague
- Bonnie Owens
- Charlie Robinson
- Sally Rynberg
- Karen Schmidt

Raffle Prizes Donated By:

- Rochelle Cooper
- Melody Czapski
- Denise Holstege
- Connie Klein
- Macomb Community College
- Chris McCann
- Rita Montague
- Bonnie Owens
- Charlie and Tina Robinson
- The Rybar Group
- Tony Shkreli of Vanity Hair in Birmingham, MI

Special Thanks to:

- Gordon Walker for donating golf balls for each player
- Tina Robinson for creating the Program of Events for the Outing



Michigan Health Information Network UPDATE

The Michigan Health Information Network (MiHIN) is a statewide initiative that seeks to facilitate the delivery and retrieval of clinical data to provide safe, timely, efficient and effective patient centered care through health information exchange (HIE).

HIE is the electronic movement of any and all health-related data according to an agreed-upon set of interoperability standards, processes and activities across non-affiliated health care organizations in a manner that protects the privacy and security of that data. In order to improve patient care, health care professionals and clinical service providers need HIE to ensure that accurate patient data (medications, allergies, chronic conditions, history, etc.) is available at the point of care.

In 2006, the Health Information Technology (HIT) Commission was created and the MiHIN project was established. A goal of the MiHIN project was to create a roadmap for improving the quality and affordability of health care by advancing and promoting HIE. The MiHIN project worked with over 200 stakeholders who provided input after comprehensively reviewing issues surrounding the creation of an HIE infrastructure in Michigan. The Michigan HIT Commission approved and released the MiHIN roadmap, called the *Conduit to Care*, in December 2006. Additional information on the MiHIN and the *Conduit to Care* report is available at the MiHIN Resource Center website, www.mihin.org.

The MiHIN *Conduit to Care* report established guiding principles and building blocks for a statewide HIE. A guiding principle of the MiHIN *Conduit to Care* report is that consumer privacy, security and confidentiality are paramount in the success of HIE. The MiHIN project promotes the exchange of clinical information between providers to provide timely, comprehensive information at the point of care where it is needed, with appropriate privacy and security safeguards to protect patients.

To further explore privacy policies, the HIT Commission convened the MiHIN Legal Work Group to review Michigan laws as they relate to privacy and HIE. This work group found no barriers in Michigan law to comprehensive HIE. Further, the Legal Work Group recommended that Michigan implement a state-wide "informed opt-out" approach to patient participation in HIE.

The Privacy Work Group will focus on the practices, policies and methods needed to ensure Michigan consumers are adequately informed of the state-wide informed opt-out patient participation method. Work group members will review the existing personal health information privacy protections. The members will also examine the recommended HIE patient notification and consent methods to inform Michigan consumers of the state-wide informed opt-out patient participation method.

Two meetings were held in downtown Lansing at the Capitol View Building in August to further discuss issues pertinent to the Legal and Privacy Work Groups. Karen Schmidt, MHIMA President-Elect, and Nancy Walker, MHIMA President will be attending these meetings and will update the membership in the next issue of FOCUS. The Privacy Workgroup will be focusing on the Draft Language for a Notice of Privacy Practices to be used by all the members of the MiHIN organization, and the draft for Opt-Out language. The philosophy is that all patients will be given an option to opt-out of allowing their information to be exchanged by their provider(s), and if this is not signed, then information will be exchanged.

If you have any questions, please contact Nancy Walker at nwalker@beaumont-hospitals.com, or by phone 248-551-5422 or Karen Schmidt at kschmid1@hfhs.org, or by phone 313-916-1178.

Presented by



and **FERRIS STATE UNIVERSITY** Grand Rapids



THURSDAY, SEPTEMBER 25, 2008

LEARNING CENTER ROOM 123 - SEMINAR
MULTI-PURPOSE SCC ROOM - LUNCH
Ferris State University - Grand Rapids
151 Fountain Street NE
Grand Rapids, Michigan 49503-3263
Directions available at
www.ferris.edu/grandrapids
Free limited parking under building
Phone: 616.234.3715

FRIDAY, SEPTEMBER 26, 2008

Auditorium, Administration Building
Beaumont, Royal Oak
3601 W. Thirteen Mile Road
Royal Oak, Michigan 48073-6769
Directions available at
www.beaumont-hospitals.com
Phone: 248.551.1820

ICD-9-CM Coding/DRG Update/ Coding Roundtable Video Conference* to the UP from Ferris GRCC

***If you are interested in receiving the presentation via VideoConference through the Marquette General Telehealth, please contact them at telehealth@mgd.org and contact the MHIMA Central Office. There will be a separate form. SPACE IS LIMITED IN GRAND RAPIDS - REGISTER EARLY!**

COST: Members - \$90.00 ■ Non-Members (includes CE only) - \$105.00 ■ Students - \$30.00
Seminar must be paid for in advance. Can be charged online.



5 CE CREDITS

TIME: Registration – 8:30 a.m. (Lunch and Breaks included) **Program** – 9:00 a.m. - 2:30 p.m.

The morning program will include the ICD 9-CM Diagnosis and Procedure code changes for 2009, as well as the new DRG's and any updates, and the Present on Admission criteria. The afternoon will include an inpatient oriented coding Roundtable.

PRESENTERS:

Renee DeBlois, MSA, RHIA, CCS – Renee is currently Director of the Revenue Integrity Department for PHNS at the Detroit Medical Center (DMC). She oversees the coding and audit staff as well as DMC Revenue Cycle initiatives, coder training and education, and coding compliance.

Kitty Kremer, RHIT – Kitty is currently an Executive Coding Consultant for PHNS at the Detroit Medical Center and is an adjunct instructor at Schoolcraft College where she teaches intermediate ICD-9-CM coding.

The coding Round Table will be presented and facilitated by a member of the MHIMA Coded Data Integrity Panel (CDIP).

Please make Checks payable to: MHIMA

REGISTRATION: Mail to MHIMA Central Office, 3311 David-Bee Street, Muskegon, Michigan 49444-3619

CONTACT: Marsha Allen at 231.767.9717 Fax 231.767.2557 Email marsha@mhima.org

NAME _____

STATUS Member - \$90.00 Non-Member (includes CE only) - \$105.00 Student - \$30.00

PLACE OF EMPLOYMENT _____ PHONE _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

EMAIL _____

Register me for:

Thursday, September 25, 2008
Ferris State University, Grand Rapids

Friday, September 26, 2008
Beaumont, Royal Oak

There's a Keen Distinction

- *Copying Services*
- *Transcription Services*
- *Staffing & Consulting*
- *Chart Tracking & Logging Software*

(800)323-KEEN

(800)323-5336



Keen Imaging

Health Information Management Experts

FOR THE **Record**

COMMITTED TO ENHANCING THE HEALTH INFORMATION PROFESSION.

Support the Michigan state HIM association!



Each time a recruitment ad from Michigan is placed in **For The Record**, a portion of the revenue goes back to the Michigan state HIM association for its use in promoting your profession.

Thank You for your continued support and for making **For The Record** the nation's leading newsmagazine for HIM professionals—the only HIM magazine endorsed by 27 state associations.

For advertising information, please e-mail sales@gvpub.com or call 800-278-4400

Deepest Sympathy to Alison Miller, RHIA in the loss of her Mother, Nancy McDonough on August 21, 2008.

The University of Michigan has lost a great member of our coding team, Nancy Geary, RHIT on August 9, 2008, she will be greatly missed by all.

Sincere sympathy to the family and friends of Mary Edgerly, an esteemed MHIMA colleague who passed away on July 24, 2008.



AHIMA Update

HHS Proposes Adoption of ICD-10 Code Sets, Updated Electronic Transaction Standards

On Friday, August 15, the Department of Health and Human Services (HHS) issued a notice of proposed rule-making (NPRM) to replace the ICD-9-CM code set.

The announcement, issued by the Centers for Medicare and Medicaid, indicates that display copies of the anticipated NPRMs have been filed. The official NPRMs—one related to adoption of the ICD-10-CM and ICD-10-PCS classifications and the second related to upgrades of the HIPAA claims-related transactions—will be published in the *Federal Register* on Friday, August 22. Additional information will be available on the CMS Web pages.

The CMS announcement specifies an October 1, 2011, compliance date for the two sets of changes. Comments on the proposed rules are due no later than October 21, 2008. Both regulations may be viewed by entering this link in your Internet address field: http://www.cms.hhs.gov/TransactionCodeSetsStands/02_TransactionsandCodeSetsRegulations.asp

Free ICD-10 Webcast Now Available

AHIMA is offering a free, informational, pre-recorded Webcast to educate healthcare and HIM professionals on the contents of the ICD-10 notice of proposed rule making (NPRM), our initial interpretation, important dates, impact on the industry, and next steps in the transition. This webcast is a recorded version of a live event originally broadcast on August 26 and reviews the what and why of an NPRM, who will be affected and how, how ICD-10 differs from ICD-9, benefits of the upgrade to ICD-10, and responding to the NPRM. Faculty members are Sue Bowman, RHIA, CCS; Mary Beth McCoy Haugen, MS, RHIA; Lynn Kuehn, MS, RHIA, CCS-P, FAHIMA; and Dan Rode, MBA, FHFMA. Please note that no resource book or CEUs are provided with this webcast. To access the Webcast, copy this link to your Internet address line. <http://events.vcall.com/VCall/ReplayLogin.aspx?room=2146002103>. You will need to enter your login information.

AHIMA Offers ICD-10 Information Online

Looking for information about ICD-10? AHIMA has developed a special section of [our Web site](#) to provide you with up-to-date information about the regulatory process, advice about implementation, and the latest AHIMA

educational products. The new and improved site includes an overview of the value of ICD-10, answers frequently asked questions, explains AHIMA's advocacy efforts in this area, and is a one-stop resource for links to articles and education. Visit <http://www.ahima.org/icd10/> and add it to your bookmarks, as new information will be added frequently.

RAC Program Continues to Move Forward

The Centers for Medicare and Medicaid Services (CMS) will select four independent contractors to run the new national Medicare recovery audit contractor (RAC) program in September. The RAC program will be phased in state-by-state starting in the fall, according to Melanie K. Combs-Dyer, a CMS senior technical advisor.

For the new national RAC program, the four contractors will continue to send their requests for medical records via postal mail, Combs-Dyer said. "On or before January 2010, each RAC will develop and implement a Web-based application that allows providers to see the status of each medical record request."

In response to hospitals' complaints during the RAC demonstration about being inundated by requests for records, CMS plans to establish a limit on the number of records that can be requested during each 45-day period. That limit will be posted on the [CMS Web site](#), along with the state-by-state phase-in schedule. In the new national program, Medicare claims from physicians as well as hospitals will be subject to audits, Combs-Dyer says. "The RACs may choose to review any claim that is likely to contain an improper payment," Combs-Dyer adds.

From E-Alert 8-21-08 and 8-28-08

*Start by doing what's necessary,
then do what's possible, and suddenly
you are doing the impossible.*

Health Data Analyst ~ ? ~ New Credential

AHIMA is investigating the feasibility of developing a specialty credential for "Health Data Analyst" (a working title). Several specialty credentialing opportunities were discussed at last year's House of Delegates, although no specific action was taken, other than to clarify information and collect feedback. Earlier this year I volunteered to participate in a 2-day brainstorming session with other AHIMA members and AHIMA staff, with regard to the role of the Health Data Analyst.

Development of a certification for this role would provide a credentialing opportunity for those individuals engaged in the various arenas of data capture, analysis, and reporting. Such certification would most likely not require a HIM/HIT degree.

AHIMA is still in the process of assessing feasibility, and is currently involved in preparing questions for a proposed certification exam. Watch for more information in the near future.

Sally Rynberg, MSA, RHIA

Proven

Flexible

Integrated

Robust

Secure



Follow the Leader.

ChartMaxx[®], an industry-leading electronic patient record solution built on a document management & imaging foundation provides the critical functionality to aggregate and distribute clinical and administrative information to improve productivity and financial performance.

Key Components:

- Document Management & Imaging
- Electronic Patient Record
- eForms & Workflow Automation

MedPlus[®]
A Quest Diagnostics Company

www.medplus.com

Can we provide you
with the right solution?



Business
Telephone Systems



Call
Recording



Dictation Hardware
and Software



Transcription
Services

Yes.

yes@vanbelkum.com

VAN BELKUM

vanbelkum.com

800.968.2740

Volunteer and Leadership Development HOD Team

AHIMA Summer Team Talks ■ July 18, 2008

I love AHIMA Summer Team Talks! Each year in July we gather in that marvelous city approximately 300 miles west of southeast Michigan, Chicago, my home town.

Summer Team Talks is a one-day interactive, educational conference that brings AHIMA leadership along with state delegates from across the country and Puerto Rico together to discuss current as well as future AHIMA activities and strategies.

This year's Team Talks brought an *added* bonus – meeting other HOD (House of Delegate) team members face-to-face. The HOD Team Assignments is a brand new 2008 initiative that I feel is going to be a booming success. To elaborate, the team's goals are to meet regularly with other team members and brainstorm.

Prior to Team Talks, we had only heard voices during phone conferences or participated in web conferencing. It was great to finally put faces to the names and voices.

All together, there are six HOD teams. In Michigan, we are fortunate to have a representative on each of the following teams:

HOD Operations

HIM Higher Education & Workforce

Environmental Scanning

Professional Development and Recognition

Best Practices & Standards

Volunteer and Leadership Development.

As MHIMA delegates, we were asked to choose to serve on one of the above teams. It was a tough decision, but I finally decided to be a member of the Volunteer and Leadership Development team. Volunteering and leadership is something that has always been near and dear to my heart. Since graduating from the HIM program, I have been an active volunteer and have found the networking benefits to be phenomenal.

During our lunch break, rather than sit with our own state leaders as we normally would, we met and mingled with like team members from around the country. We discussed ways in which we believe may help to develop volunteers as well as future leaders. Following is a sampling of ideas tossed around:

- Bringing the HIM message to high school juniors and seniors. These students are the future of HIM.
- Public Relations – promote, promote and promote our profession! 'AHIMA Goes Hollywood' was brought up again, as in the past. Many feel that we need to bring the HIM profession to the screen; television and movie screens alike.
- We noted interesting variances among states in regards to volunteers. A few states have an abundance of volunteers whereas other states are struggling to fill ballots. Why?
- One of the states represented at our table reimburses HIM graduates who sit for the RHIT/RHIA exam. Where do they obtain the required funding? We will surely discuss this interesting concept in the future.
- All agreed that many new HIM graduates are failing to obtain their HIM credentials by not taking the RHIT/RHIA exam after graduation. A possible solution – return to annual or semi-annual exams to encourage more to acquire that all important credential.

At future meetings, we will investigate further in regards to various states efforts to discover what is and is not working.

If interested in volunteering at the local or state level, please contact me and I will be happy to assist. If interested in volunteering at the national level, AHIMA has developed a new, convenient way to volunteer for the association. It is an online Application to Serve. The application can be found at: <http://www.ahima.org/directory/vsapptoserve.asp>.

One last thought, getting involved in your professional association provides benefits for both you *and* your profession.

Rita Montague, RHIT, CTR, MHIMA Delegate

MHIMA Wins AHIMA Core Service Achievement Awards

We are pleased to announce that the Michigan Health Information Management Association won the following 2008 CSA Core Service Achievement Award in the following categories:

1st Place – Recruitment and Retention Activities for Members

3rd Place – Support for Local Accredited HIM Education Programs

3rd Place – Continuing Education Programs relating to HIM Practice Topics

A special thank you goes out to Sally Rynberg, MSA, RHIA, Charlie Robinson, RHIT, CCS-P and Nancy Walker, MS, RHIA, for compilation and submission of the information to AHIMA. Thanks also to all of the Board members, Committee chairs, members, and Project Manager's and members for their hard work in making MHIMA a success. Great job everyone!



Nancy Walker, MS, RHIA (on left) accepts the awards for the CSA Core Service Achievement at the AHIMA Summer Leadership Conference.



Attention MHIMA Members We Need You!

The Nominating Committee is asking you to seriously consider becoming more active in the leadership ranks of MHIMA. In order for MHIMA to continue its growth and activities, please consider submitting your name as a possible nominee for:

OFFICERS

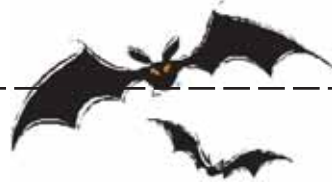
President-Elect: Attend all meetings of the Board of Directors. Maintain liaison with regional associations; appoint the Chair of the Nominating Committee with the approval of the Board of Directors, and to perform such duties as delegated by the President and/or Board of Directors. Previous MHIMA involvement at Board or Committee level preferred. Must be an AHIMA credentialed member in good standing.

Vice-President: Serve as an aide to the President; assume the duties of the President in his/her absence or inability to serve. Serve as General Chairman of the Convention Arrangements Committee. Previous MHIMA involvement at Board or Committee level preferred. Must be an AHIMA credentialed member in good standing.

Director: (2 year term) Attend all meetings of the Board of Directors and assist in carrying out the business of the Association. Perform such duties as delegated by the President and/or Board of Directors.

Delegate: (2 year term) Represent MHIMA at AHIMA's House of Delegates; serve as an advocate to regional associations. Requires access to e-mail and the Internet, good communication skills, and critical and strategic thinking skills.

MHIMA Nominating Committee: Represent MHIMA in selecting qualified candidates to run for office in the following year election.



Yes! I am willing to participate in MHIMA's future!

I would be willing to serve: _____
OFFICE OR COMMITTEE

PLACE OF EMPLOYMENT _____ SIGNATURE

PREFERRED PHONE NUMBER _____ EMAIL ADDRESS _____ DATE _____ NAME TYPED / PRINTED _____

You may also submit names of any MHIMA active or associate members who would be qualified for project membership:

NAME _____ PHONE NUMBER _____ E-MAIL ADDRESS _____

NAME _____ PHONE NUMBER _____ E-MAIL ADDRESS _____

NAME _____ PHONE NUMBER _____ E-MAIL ADDRESS _____

Please return completed forms by November 1, 2008 to:

Margaret Neterer, MM, RHIA
Chairman, MHIMA Nominating Committee
2827 Brentwood Avenue
East Lansing, MI 48823-4718
Phone 517.332.7155
Email margaret_neterer@comcast.net

or

Marsha Allen, RHIA
MHIMA Central Office
3311 David-Bee Street
Muskegon, MI 49444
Phone 231.767.9717
Fax 231.767.2557
Email marsha@mhima.org



NEW MEMBERS

Teresa Baker Mount Pleasant
 Geralyn Brown Genesee
 Stephanie Cornwell Michigan Center
 Miranda Davis Clinton Township
 Jana Enfield Mount Pleasant
 Breck Flory Marcellus
 Patricia Gervais Kentwood
 Anglyn Graham Saginaw
 Alessia Griffin Southfield
 Kristine Guffey Battle Creek
 Denyatta Tangy-Nikita Henry Flint
 Jennifer Hocutt Ypsilanti
 Angela King Wyandotte
 Ranece Knight Grand Rapids
 Carrie Lupcke Linwood
 Linda Martines Swartz Creek
 Carol McQuery Macomb
 Annette Millefogle Clinton Township
 Joel Mills Baraga
 Kathy Mueller Sparta
 Lisa Scadden Macomb
 Lucinda Schreur Holland
 Debra Sizemore Fairgrove
 Kim Stafford Dearborn
 Dorothy Thompson Swartz Creek
 Colleen Vento Livonia

TREASURER'S REPORT



Total MHIMA Assets
AUGUST 18, 2008
\$40,226.82



CCA

Kimberly Cushman Alpena
 Miranda Davis Clinton Township
 Joel Mills Baraga
 Debra Sizemore Fairgrove

CCS

Ruth Ergen Lansing
 Ann Marie Niedbala Dearborn Heights
 Michele Steward Eben Junction

RHIA

Trinese Fiddler Grand Rapids
 Sandra Routhier Sault Sainte Marie

RHIT

Erin Baryo Saginaw
 Joyce Bedrosian Plymouth
 Laura Conner Lansing
 Kati Cottrell Coleman
 Cheryl Cyrus Livonia
 Cindy Davis Sparta
 Donna Deska Bloomfield Hills
 Terri Essex Troy
 Christopher Jurick Riley
 Lisa Lawson Dearborn Heights
 Katerina Lozanoska Westland
 Michele Milantoni Riverview
 Joshua Miller Lapeer
 Mary Niemann Grayling
 Christine Pierce Warren
 Kerry Reyes Petersburg
 Kimberly Riddick Detroit
 Melissa Roush Ypsilanti
 Ronald Smith Hudsonville
 Susan Thomas Grand Rapids
 Shawn Vella Canton
 Sheena Wicker Saginaw
 Jeniffer Wiley Greenville
 Dawn Wyatt Clinton Township

Check Out the MHIMA Website

The MHIMA website has a new look. We are working at improving it further to make it easier for members to access. We also want to begin to put updated information out there that is pertinent to our membership.

Take a look at the Job Bank if you have not previously. Members can post jobs at no cost. We plan to make improvements there in the next couple of months to include information on resumes, and make the Job Bank itself more user friendly.

The student scholarship form is now on the website and we plan to put the applications for the Distinguished Member and the Mentor Award by the end of the year.

As always, MHIMA is interested in your input. Please send any suggestions or ideas that you may have to the Board of Directors, or to Marsha Allen in the central office at marsha@mhima.org.

“Travel with your Personal Health Record”

Many of you know how important it is to keep and maintain a PHR, but do you carry it with you when you're hundreds – or even thousands – of miles away from home? In a medical emergency, time is of the essence. Transferring medical records across states, oceans, and countries is not only difficult, it's sometimes near impossible.

We encourage you to bring your PHR with you whenever and wherever you travel. Whether it's a family vacation, an overnight stay, a business trip, or an international excursion, always leave home prepared.

Please remember to be prepared with your PHR when traveling to AHIMA's October Annual Convention in Seattle. Use this opportunity to train yourself to bring your health information along whenever you leave home.

You've worked to create it, now don't forget it! Set an example for others to show how versatile and useful it can be. Please remember to bring your PHR with you when you travel and encourage your loved ones to do the same.



Corporate Members 2008

DATE	CORPORATE NAME/ADDRESS/PHONE	CONTACT PERSON	WEBSITE/EMAIL
7/92	3M Health Information Systems PO Box 206 Metamora, Michigan 48455	Karen Ruehl Account Representative (810) 678-3574	www.mmm.com
7/93	VanBelkum Companies 535 Cascade West Parkway SE Grand Rapids, Michigan 49546	Greg Ingersoll Senior Account Representative (616) 974-8200	www.vanbelkum.com
1/94	Keen Imaging 15959 Kroupa Road Traverse City, Michigan 49686	Karen Lobbs President (231) 223-9474	keenimg@aol.com
3/94	The Rybar Group, Inc. 1495 Dauner Road Fenton, Michigan 48430-1561	Claudine Hildreth Marketing Director (810) 750-6822	www.therybargroup.com
10/96	Dictaphone, a division of NUANCE 6592 Braemer Avenue South Noblesville, Indiana 46062	Curt Bragg Regional Sales Manager (888) 471-3463	www.nuance.com
8/98	Dolbey and Company 7182 Gateway Park Drive Clarkston, Michigan 48346	Mark Kuenzel Regional Vice President (888) 384-7828, Ext.155	www.dolbeyco.com
3/03	Lubaway, Masten & Co., LTD 27780 Novi Road, Suite 255 Novi, Michigan 48377	Terri McIntosh (248) 347-1416	www.LubawayMasten.com
1/05	Moretti Transcription Solutions 471 W. South Street, Suite 41B Kalamazoo, MI 49007	Jon Moretti Director, New Business Development (269) 343-0118	www.morettigroup.net
2/05	CareTech Solutions, Inc. 901 Wilshire Drive, Suite 100 Troy, Michigan 48084	Leslie Mack Director, HIM (248) 233-3043	www.caretechsolutions.com
1/06	Axolotl 160 W. Santa Clara Street San Jose, California 95113	Sara Allstot Marketing Communications (888) 296-5685	www.axolotl.com
3/06	United Transcription 11709 Fruehauf Drive, Suite 126 Charlotte, North Carolina 28273	Kiersten Huth Vice President (704) 688-3708	www.unitedtr.com
1/08	The Whittaker Group Healthcare Search Consultants 1876 Westbourne Court, Suite 102b Chelsea, Michigan 48118	Michelle Whittaker-McCracken Healthcare Managing Partner (734) 475-9300	www.wgsearch.com
3/07	MedPlus, Incorporated 4690 Parkway Drive Cincinnati, Ohio 45040	Vicki Joyce Marketing Events Coordinator (800) 444-6235	www.medplus.com

MICHIGAN HEALTH INFORMATION MANAGEMENT ASSOCIATION

BOARD OF DIRECTORS 2008 - 2009

PRESIDENT
Nancy S. Walker, MS, RHIA
 Work: 248-551-5422
 Home: 248-645-0207
 Fax: 248-551-4960
 E-mail: nwalker@beaumont-hospitals.com

PRESIDENT-ELECT
Karen Schmidt, RHIT, CCS
 Work: 313-916-1178
 Fax: 313-916-9186
 E-mail: kschmid1@hfhs.org

VICE-PRESIDENT
Rochelle Cooper, MSA, RHIA, CCS
 Work: 248-551-5120
 Home: 248-879-7993
 Fax: 248-551-1078
 E-mail: rcooper@beaumont.edu

PAST PRESIDENT DIRECTOR
Charlie Robinson, RHIT, CCS-P
 Work: 248-823-0038
 Home: 586-731-9399
 Fax: 248-928-0951
 E-mail: charlie.robinson@caretechsolutions.com

SECRETARY/ TREASURER
Bonnie Owens, RHIT, CCS
 Work: 989-846-3452
 Fax: 989-846-2920
 E-mail: bowens2@stmarysofmichigan.org

DIRECTOR 1ST YEAR
Connie Klein, RHIT, CCS-P, CPC, CPC-H
 Work: 989-583-6963
 Fax: 989-583-6888
 E-mail: cklein@synergymedical.org

DIRECTOR 2ND YEAR
Chris McCann, MPA, RHIA
 Work: 248-324-8179
 Home: 248-615-3453
 Fax: 248-488-9605
 E-mail: mccann@trinity-health.org

CENTRAL OFFICE COORDINATOR
Marsha Allen, RHIA
 Work: 231-767-9717
 Fax: 231-767-2557
 E-mail: marsha@mhima.org

NOMINATING COMMITTEE
Margaret Neterer, MM, RHIA
 Home: 517-332-7155
 E-mail: margaret_neterer@comcast.net

MHIMA REGIONAL ASSOCIATIONS

DELEGATES

Charlie Robinson, RHIT, CCS-P - 2nd Year
 Work: 248-823-0038
 Home: 586-731-9399
 Fax: 248-928-0951
 E-mail: charlie.robinson@caretechsolutions.com

Melody Czapski, RHIT, CCS-P - 2nd Year
 Work: 248-551-2602
 Home: 734-421-5303
 Fax: 248-551-2603
 E-mail: mczapski@beaumont-hospitals.com

Rita Montague, RHIT, CTR - 2nd Year
 Work: 313-874-7962
 Home: 734-675-0534
 Fax: 313-874-6730
 E-mail: rmontag1@hfhs.org

Denise Holstege, RHIT, CCS - 1st Year
 Work: 231-728-4695
 Home: 231-773-1574
 Fax: 231-728-5664
 E-mail: dholsteg@hackley-health.org

Nancy S. Walker, MS, RHIA - 1st Year
 Work: 248-551-5422
 Home: 248-645-0207
 Fax: 248-551-4960
 E-mail: nwalker@beaumont-hospitals.com

ADVOCATE

Charlie Robinson, RHIT, CCS-P
 Work: 248-823-0038
 Fax: 248-928-0951
 E-mail: charlie.robinson@caretechsolutions.com

Denise Holstege, RHIT, CCS
 Work: 231-728-4695
 Fax: 231-728-5664
 E-mail: dholsteg@hackley-health.org

Charlie Robinson, RHIT, CCS-P
 Work: 248-823-0038
 Fax: 248-928-0951
 E-mail: charlie.robinson@caretechsolutions.com

Melody Czapski, RHIT, CCS-P
 Work: 248-551-2602
 Fax: 248-551-2603
 E-mail: mczapski@beaumont-hospitals.com

Melody Czapski, RHIT, CCS-P
 Work: 248-551-2602
 Fax: 248-551-2603
 E-mail: mczapski@beaumont-hospitals.com

Nancy S. Walker, MS, RHIA
 Work: 248-551-5422
 Fax: 248-551-4960
 E-mail: nwalker@beaumont-hospitals.com

MID MICHIGAN

PRESIDENT

Dawne Beckley, RHIT, CPC
 Work: 810-750-6822, ext. 136
 Fax: 810-750-6733
 Email: dbeckley@theybargroup.com

MICHIANA

Janice Crocker, MSA, RHIA, CCS, CHP, FAHIMA
 Work: 574-239-7811
 E-mail: jcrocker@crowechizek.com

NORTHWEST

Denise Holstege, RHIT, CCS
 Work: 231-728-4695
 Fax: 231-728-4799
 E-mail: dholsteg@hackley-health.org

SOUTHEAST

Annette Fox, RHIT
 Work: 248-937-3348
 Fax: 248-937-4910
 E-mail: afox@dmc.org

SOUTHWEST

Joan Koets
 Work: 616-486-3122
 E-Mail: chartcoder@aol.com

UPPER PENINSULA

Beverly Achatz, RHIT
 E-mail: bcachatz421@yahoo.co



Michigan Health Information Management Association

CALENDAR OF EVENTS

DATE	LOCATION	SPONSOR	TOPIC	CONTACT	PHONE
9/19/08	MHA, Lansing	MHIMA	Board Meeting	MHIMA	231-767-9717
9/25/08	Ferris, Grand Rapids	MHIMA	ICD-9-CM Coding Updates & Coding Roundtable	MHIMA	231-767-9717
9/26/08	Beaumont Hospital, Royal Oak	MHIMA	ICD-9-CM Coding Updates & Coding Roundtable	MHIMA	231-767-9717
10/11-16/08	Seattle, Washington	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
11/21/08	MHA, Lansing	MHIMA	Board Meeting	MHIMA	231-767-9717
1/23/09	MHA, Lansing	MHIMA	Board Meeting	MHIMA	231-767-9717
3/20/09	MHA, Lansing	MHIMA	Board Meeting	MHIMA	231-767-9717
5/12/09	Soaring Eagle, Mt. Pleasant	MHIMA	Board Meeting	MHIMA	231-767-9717
5/13-15/09	Soaring Eagle, Mt. Pleasant	MHIMA	Annual Meeting and Exhibits	MHIMA	231-767-9717
10/3-8/09	Dallas, Texas	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
5/12-14/10	Marriott, Troy	MHIMA	Annual Meeting and Exhibits	MHIMA	231-767-9717
9/25-30/10	Orlando, Florida	AHIMA	Annual Meeting and Exhibits	AHIMA	www.ahima.org
5/11-13/11	Soaring Eagle, Mt. Pleasant	MHIMA	Annual Meeting and Exhibits	MHIMA	231-767-9717

MHIMA

Michigan Health Information
Management Association
3311 David Bee
Muskegon, MI 49444

POSTMASTER: DATED MATERIAL, PLEASE DELIVER PROMPTLY!